

Detailed CV



Name: DR. ISHWARA P

Educational Qualification: M.com, PhD

Designation: Professor

Address for Correspondence: Professor, Department of Commerce, Mangalore University, Mangalagangothri, Konaje-574199

E-mail:ishwara_p@rediffmail.com

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Research Areas: Finance, Accounting, and Banking and Human Resource management

Professional Teaching Experience: 23 years

Research Guidance (M.Phil. /Ph.D.):

Completed students' list (with hyperlinks to their CV if available)

Ongoing Registered Students' list

Mr.Abdul Razak	Prof.Ishwara P. Department of Commerce Mangalore University Mangalagangothri	Ongoing
Mr.Amran Mohammed Qasem Khamis	Prof.Ishwara P. Department of Commerce Mangalore University Mangalagangothri	Ongoing
Mr.Mosleh Abdu Mosleh Al Najjar	Prof.Ishwara P. Department of Commerce Mangalore University Mangalagangothri	Ongoing
Mr.Aiman Hamood Mohammed Ali Alasbahi	Prof.Ishwara P. Department of Commerce Mangalore University Mangalagangothri	Ongoing
Mr.Mohammad Omar Osman	Prof.Ishwara P. Department of Commerce Mangalore University Mangalagangothri	Ongoing

Mr.Lokesha	Dr.Ishwara.P Department of Commerce Mangalore University Mangalagangothri	Awarded
Mrs. M.L. Geetha	Dr.Ishwara.P Department of Commerce Mangalore University Mangalagangothri	Awarded
Ms.Ramyashree.M.G	Dr.Ishwara.P Department of Commerce Mangalore University Mangalagangothri	Awarded
Mr.Vijaya	Dr.Ishwara.P Department of Commerce Mangalore University Mangalagangothri	Awarded
Ms.Bhagyalaxmi.M	Dr.Ishwara.P Department of Commerce Mangalore University Mangalagangothri	Awarded
Mr.Amare Abawa Esubalew	Prof.Ishwara P. Department of Commerce Mangalore University Mangalagangothri	Awarded

Mrs.Manasa B.	Prof.Ishwara P. Department of Commerce Mangalore University Mangalagangothri	Ongoing
Mr.Arpath T.A.	Prof.Ishwara P. Department of Commerce Mangalore University Mangalagangothri	Ongoing
Mr.Yatheen	Prof.Ishwara P. Department of Commerce Mangalore University Mangalagangothri	Ongoing
Mrs.Mohini Attimani	Prof.Ishwara P. Department of Commerce Mangalore University Mangalagangothri	Ongoing
Mr.Naveenkumar K.	Prof.Ishwara P. Department of Commerce Mangalore University Mangalagangothri	Ongoing
Mrs.Basavarajeshwari Diddimani	Prof.Ishwara P. Department of Commerce Mangalore University Mangalagangothri	Ongoing
Mr.Ravi.D	Prof.Ishwara P. Department of Commerce Mangalore University Mangalagangothri	Ongoing

Research Projects (List)(if applicable)

Completed

Minor Research Projects:

1. “Determinants of job satisfaction of non-teaching staff ” sponsored by Kuvempu University amounted of Rs. 45,000/- for the period from 01.04.2008- 31.03.2009.
2. “NPAs in Agricultural Financing –A Study in Dakshina Kannada District” sponsored by Chair in Rural Banking &Mgt amounted of Rs. 45,000/- for the period from 01.04.2012 to 31.03.2013.

Major Research Project:

1. A Study on Effectiveness of Corporate Social Responsibility(CSR) Activities with Reference to Some Selected Banks in the Karnataka State” sponsored by ICSSR amounted of Rs.7,00,000/- for the period from 01-06-2017 to 31-05-2018.

Research Journal Publications (list)

INTERNATIONAL

1. Ishwara. P (2008), The International Journal of Advances in Management “Job Attitudes of the Teacher in Higher Education” July 2008.
2. Ishwara. P (2009), The International Journal of Annals of the university of Petrosani “Post issue performance evaluation of IPOs- An empirical study” Dec 2009.
3. Ishwara. P (2010), The International Journal of Annals of University of Petrosani- Economics “Post Issue Performance Evaluation of IPO’s – An Empirical Study” Vol.X., January 2010.
4. Ishwara. P (2010), The International Journal of Annals of the University of Petrosani Economics “Entrepreneurial Opportunities in Food Processing Units with special reference to Byadagi, Red Chilli Cold Storage Units in the Karnataka State’ Vol X-Part-I, December, pp-119-129, 2010.
5. Ishwara. P (2011), International Journal of Global Journal of Management and Business Research, “Determinants of Job Involvement and Job Satisfaction among Teaching Professionals”, Vol.10 Issue 5 (version), pp 74-84, 2011, ISSN 0975-5853.
6. Ishwara. P (2011), International Journal of Economic Research, “A Financial Performance Analysis of RRBs: pre and post Transformed”, Volume 2(1), Jan-Feb, 2011, pp 142-151, ISSN 2229-6158, 2011.
7. Ishwara. P (2012), International Journal of Research in Computer Application and Management “IPOs Grade and Post Issue Performance: An Empirical Study”, Volume No.2 (2012), Issue No.02 (Feb) ISSN 2231-1009.
8. Ishwara. P (2012), International Journal of Research in Commerce and Management “Performance of RRBs: Post Transformation”, Volume No.3 (2012), Issue No.02 (Feb) ISSN 0976-2183.
9. Ishwara. P (2013), A Socially Responsible Approach and its Effectiveness towards Sustainable Development in Karnataka State, *International Journal of Business, Management & Social Sciences*, Vol. II, Issue. 10(I), June 2013, pp.64-69, ISSN: 2249-7463
10. Ishwara. P (2013), Does any Banking Sector in Dakshina Kannada District have Long Histories and Demonstrable Achievements towards CSR Initiatives?, *International*

- Research Journal of Commerce, Business and Social Sciences*, Vol. II(3), June 2013, pp.32-36, ISSN: 2277-9310
11. Ishwara. P (2013), Analysis of CSR Policies And Practices Responses In Indian Agribusiness Sectors, *International Journal of Multidisciplinary Research*, Vol. II, Issue. 5(II), August 2013, pp.48-51, ISSN: 2277-9302
 12. Ishwara. P (2013), Effectiveness of Corporate Citizenship Practices at Microsoft: A Case Study, *International Journal of Advances in Management, Technology & Engineering Sciences*, Vol. II, Issue. 11(II), August 2013, pp.53-57, ISSN: 2249-7455
 13. Ishwara. P (2014), Financial Performance of Food Processing Units (With Special Reference to Red Chilli Cold Storage Units), *International Research Journal of Commerce, Business and Social Sciences*, Vol.II, Issue 12(III), March 2014, pp.84-87, ISSN: 2277-9310
 14. Ishwara. P (2014), Entrepreneurial Potentialities in Commerce and Management Education in India, *EPRA International Journal of Environmental Economics, Commerce and Educational Management*, Vol.1, April 2014-15, pp.23-29, ISSN: 2348-814X
 15. Ishwara. P (2014), A Study on IPOs Performance in Indian Capital Market, *EPRA International Journal of Environmental Economics, Commerce and Educational Management*, Vol.1, April 2014-15, pp.183-188, ISSN: 2348-814X
 16. Ishwara. P (2014), A Study on Investment Behaviour of Salaried Employees with special reference to Karnataka Bank Private Limited, *Pezzottaite Journals-International Journal of Entrepreneurship and Business Environment Perspectives*, Vol.3(2), April-June 2014, pp.1008-1011, ISSN (P): 2279-0918 ISSN (O): 2279-0926
 17. Ishwara. P (2014), Performance Evaluation of Selected Equity Diversified Mutual Funds in India, *Pezzottaite Journals-International Journal of Applied Financial Management Perspectives*, Vol.3(2), April-June 2014, pp.1083-1091, ISSN (P): 2279-0896 ISSN (O): 2279-090X
 18. Ishwara. P (2014), A Study on Job Attitudes of Bank Employees - with special reference to Karnataka Bank Private Limited, *International Research Journal of Humanities and Environmental Issues*, Vol.III(4), July 2014, pp.47-52, ISSN: 2277-9329
 19. Ishwara. P (2014), Investment Behaviour and Satisfaction of Salaried Employees: A Study with Reference to Selected Employees in Mangalore City, *International Journal of Advances in Management, Economics and Entrepreneurship*, Vol.1(3), July 2014, pp.01-06, ISSN: 2349-4468
 20. Ishwara. P (2014), Dual Responsibility of Rural Women Entrepreneurs – Issues and Challenges, *Global Journal of Research Analysis*, Vol.3(7), July 2014, pp.27-28, ISSN: 2277-8160

21. Ishwara. P (2014), A Study on Work-Life Balance of Employees in Mangalore Chemicals and Fertilizers (MCF), *EPRA International Journal of Economic and Business Review*, Vol.2(8), August 2014, pp.27-31, ISSN: 2347-9671
22. Ishwara. P (2014), A Study on Non-Performing Assets (NPAs) in Agriculture Finance in Dakshina Kannada District of Karnataka State, *International Journal of Business, Management & Social Sciences*, Vol.III, Issue. 12(II), August 2014, pp.82-87, ISSN: 2249-7463.
23. Ishwara. P (2014), A Study on Financial Performance of Co-operative Society w.r.t. Employees Credit Co-operative Society, *Pezzottaite Journals-International Journal of Applied Financial Management Perspectives*, Vol.3(3), July-September 2014, pp.1158-1163, ISSN (P): 2279-0896 ISSN (O): 2279-090X
24. Ishwara. P (2014), A Study on Non-Performing Assets in Commercial Banks, *Pezzottaite Journals-International Journal of Trade and Global Business Perspectives*, Vol.3(3), July-September 2014, pp.1150-1154, ISSN (P): 2319-9059 ISSN (O): 2319-9067
25. Ishwara. P (2014), Corporate Governance Practices: A Study of Selected Leading Hotels in India, *International Journal of Research in Commerce, IT & Management*, Vol.4(9), September 2014, pp.22-26, ISSN: 2231-5756
26. Ishwara. P (2014), A Comparative Study of Customers Satisfaction on Service Quality of SBI and ICICI Bank Branches in Mangalore City, *Pezzottaite Journals-International Journal of Applied Services marketing Perspectives*, Vol.3(4), October-December 2014, pp.1262-1266, ISSN (P): 2279-0977 ISSN (O): 2279-0985
27. Ishwara. P (2014), Human Resources Management Practices in Retail Sector: A Case Study of Big Bazar in Mangalore City Branch, *Pezzottaite Journals-International Journal of Retailing and Rural Perspectives*, Vol. 3(4), October-December 2014, pp.1364-1368, ISSN (P): 2279-0934 ISSN (O): 2279-0942
28. Ishwara. P (2014), Financial Literacy and Investment Behaviour among Salaried Class – An Empirical Study in Mangalore City, *GE-International Journal of Management Research*, Vol.2(11), November 2014, pp.291-299, ISSN: 2321-1709
29. Ishwara. P (2014), Working Capital Management Analysis: An Empirical Study of Leading Hotels in India, *International Journal of Commerce, Business and Management*, Vol.3(6), December 2014, pp. 806-812, ISSN: 2319–2828
30. Ishwara. P (2014), Is Corporate Social Responsibility (CSR) an act of Window Dressing OR Fact?, *Research Expo International Multidisciplinary Research Journal*, Vol.4(4), December 2014, pp.1-8, ISSN: 2250-1630
31. Ishwara. P (2014), Performance Review of Initial Public Offers – An Empirical Study, *Acme International Journal of Multidisciplinary Research*, Vol. II(XII), December 2014, pp.51-59, ISSN: 2320-236X

32. Ishwara. P (2014), Experiences from Learners to Examine the Effectiveness of CSR Education towards Efficient Practitioners, *Acme International Journal of Multidisciplinary Research*, Vol. II(XII), December 2014, pp.6-14, ISSN: 2320-236X
33. Ishwara. P (2015), Mutual Fund Performance: An Empirical Investigation of Selected Equity Diversified Schemes in India, *International Journal of Research in Commerce, Economics & Management*, Vol.5(1), January 2015, pp.30-36, ISSN: 2231-4245
34. Ishwara. P (2015), Customer Satisfaction in Hotel Industry: A Study with reference to selected Hotels in Mangalore City of Karnataka, *Pezzottaite Journals - International Journal of Applied Services Marketing Perspectives*, Vol.4(1), January-March 2015, pp.1523-1532, ISSN (P): 2279-0977 ISSN (O): 2279-0985
35. Ishwara. P (2015), Job related stress among Hospital Employees (A Case Study of Unity Health Complex in Mangalore City), *QUEST – International Multidisciplinary Research Journal*, Vol.IV(V), May 2015, pp.38-43, ISSN: 2278-4497
36. Ishwara. P (2015), Performance Analysis of International and Domestic IPOs (With Special Reference to Indian Perspective), *Global Academic Research Journal*, Vol.III(VI), June 2015, pp.1-6, ISSN: 2347-3592
37. Ishwara. P (2015): Work-Family Conflict of Women Police – with special reference to Dakshina Kannada District, *ACME International Journal of Multidisciplinary Research*, III:XI, December, pp.51-60, ISSN: 2320-236X, India.
38. Ishwara.P (2016), **‘Gender Equality and Women Empowerment towards Sustainable Development: An Empirical Study’** PEZZOTTAITE JOURNALS *International Journal of Organizational Behaviour and Management Perspectives*, Vol. 5, Number 2, April – June, 2016, p.p. 33-39, ISSN (Print): 2279-0950, (Online): 2279-0969, IF: 6.486.
39. Ishwara.P (2016), ‘An Empirical study on Socioeconomic Performance Of The CSR: Triple Bottom Line Approach of the different Industrial Categories -With Special Reference to Dakshina Kannada District’, *EPRA International Journal of Economic and Business Review*, Vol. 4, Issue- 7, July 2016, e-ISSN: 2347 - 9671, p- ISSN : 2349 – 0187, IF: 5.509.
40. Ishwara.P (2016), ‘Effectiveness of Strategic Human Resource Management Practices on Employee Retention- A Case study with reference to Educational Institution’ *International Journal of Commerce and Management Research*, Vol. 2; Issue 7; July 2016; p.p.21-25, IF: 5.22, ISSN: 2455-1627.
41. Ishwara.P (2016), ‘Effectiveness of Corporate Social Responsibility Initiatives and Sustainable Development- A Study With Reference To MRPL, Karnataka State’ *Global Journal for Research Analysis (GJRA)*, Vol.5, Issue-7, July – 2016, ISSN No 2277 – 8160, IF: 3.62.
42. Ishwara.P (2016), ‘Business Sustainability through Corporate Social Responsibility Model: A Key Success’, *International Journal of Global Economic Light*, Vol. 4 Issue: 1, July 2016, ISSN: 2250 – 2017, IF: 3.935.

43. Ishwara.P (2016), 'Job Stress among Women Police: Causes and Consequences', *PEZZOTTAITE JOURNALS – International Journal of Organizational Behaviour and Management Perspectives*, Vol.5, Issue: 4, October to December, 2016, p.p.2686-2695, ISSN (Print): 2279-0950, ISSN (Online): 2279-0969, IF: 7.185.
44. Ishwara.P (2016), 'Corporate Social Responsibility and Marketing Mix – A Model' *EPRA International Journal of Economic Growth and Environmental Issues (EGEI)*, Vol. 4, June-May, ISSN: 2321-6247, IF (2015): 4.047.
45. Ishwara.P (2017), 'Top Management Support and Accounting Information System' *EPRA International Journal of Research and Development(IJRD)*, Vol.2, Issue-11, November-2017, ISSN: 2455-7838.
46. Ishwara.P (2017), 'Problems and prospects of Tourism Industry in India Literature Review Study' *Printing Area International Research Journal*, Vol.1, Issue-36, December-2017, ISSN:2394-5303.
47. Ishwara.P (2018), 'Effect of the organizational Culture and Structure on the Effectiveness of Accounting Information Systems' *Research Review International Journal of Multidisciplinary*, Vol. 3, September, e- ISSN: 2455-3085, IF : 4.184.
48. Ishwara.P (2018), 'A Study on the Global Economic Impact on the Tourism Industry in Yemen' *African Journal of Hospitality*, Vol. 7(4), ISSN: 2223-814X.
49. Ishwara.P (2020), 'The Contribution of Companies to the PM Cares Fund : The Role of Corporate Citizenship in Fighting the Pandemic Coronavirus spread in India' *International Journal of Advanced Multidisciplinary Research*, Vol. 7, Issue-4, ISSN No.2393-8870.

NATIONAL

1. Ishwara. P (2008), *The Indian Journal of Commerce* "Job satisfaction at Higher Education: A Case Study of Karnataka State" July- September 2008.
2. Ishwara. P (2007), *The ICAI Journal of Higher Education* "Students' Evaluation of Teachers' Performance: University Teacher's Attitudes" May 2007.
3. Ishwara. P (2007), *The ICAI Journal of Higher Education* "Job Involvement among University Teachers: A Case Study of Karnataka State" August 2007.
4. Ishwara. P (2007), *The Journal of Experiments in Education* "Participants Attitude to Refresher Courses in Commerce and Management in Kuvempu University" June 2007.
5. Ishwara. P (2008), *Southern Economist* "Man Power Management in the Paper Industries – An Analysis" dated 15th February 2008.

6. Ishwara. P (2008), Southern economist "Budget 2008-09: Neutral on Short Selling – A Discussion" dated 15th March 2008.
7. Ishwara. P (2008), Southern economist "Human Resource Management in Retail Sector" dated 15th May 2008.
8. Ishwara. P (2008), The Journal of Experiments in Education "Job Satisfaction Among Teachers in Selected Universities in Karnataka" May 2008.
9. Ishwara. P (2008), The Journal of Experiments in Education "University Teachers' perception of Work-and-Family Conflict" September 2008.
10. Ishwara. P (2008), The ICFAI Journal of Entrepreneurship Development "Entrepreneurial Promotion through EDP" April 2008.
11. Ishwara. P (2008), The ICFAI Journal of Higher Education "University Teachers Perception of Work- Family Conflict" November 2008.
12. Ishwara. P (2008), Southern economist "Reverse Mortgage: Demand and Supply Side Constraints" dated November 2008.
13. Ishwara. P (2010), Southern economist "Coastal Tourism: Opportunities and Challenges" dated January 1, 2010.
14. Ishwara. P (2009), The ICFAI Journal of Portfolio Organizer "Are IPOs Creators of wealth?" December 2009.
15. Ishwara. P (2008), In Edited book by Prof. Anita H.S. titled Emerging Dimensions in Marketing, article on "Relationship Marketing: New Mantra of Retailing" in 2008.
16. Ishwara. P (2008), In Edited book by Prof. JayaramBhat titled Infrastructure Development, article on "Role of Telecommunication Sector on Economic Development" in 2008.
17. Ishwara. P (2008), In The Journal of Social Science Kuvempu University "Determinants of Job Satisfaction of University Teachers – A case study of Karnataka State" in Dec 2008.
18. Ishwara. P (2010), In the Journal of Professional Development for Academics "Students Evaluation of Teachers performance: University Teachers views and perceptions" May 2010.
19. Ishwara. P (2007), In the Proceedings of "National Conference on Quality Assurance in ODL Institutions" Paper titled "Distance Education and Print Media" held at KSOU Mysore, held on 3rd, 4th and 5th March 2007.
20. Ishwara. P (2008), In the Proceedings of "National Conference on Management Education in the New Millennium" Paper titled "Reverse Mortgage – A new millennium mechanisms for senior citizens" held at Gulbarga University, Gulbarga, held on 8th to 10th February 2008.
21. Ishwara. P (2008), In the Proceedings of "National Seminar on Corporate Governance and Human Value" Paper titled "Good Ethics Promote Good Business" held at Dharwad University, on 15th, 16th December 2008.

22. Dr. Ishwara.P (2012) Global Economic Crisis and its Impact on Primary Markets: An Empirical Study, Edited book "National conference on Global Economic crisis Indian corporate and Governance, pp 93-99.
23. Ishwara. P (2012), Entrepreneurship and Business Development in India (2012), Edited book "Entrepreneurship Education in Indian higher Education: the Current Status and Challenges".
24. Ishwara. P (2012), Indian Business Scenario and Jobless Growth- Concerns and Solutions (2012), Edited Book "Business Correspondent Model (BCM) as an Effective Tool for Financial Inclusion: A Study in Dakshina Kannada (D.K), District of Karnataka State".
25. Ishwara. P (2013), Technology in Business: A Competitive Edge for Organizations (NCTB-2013), Edited Book "A Study on Corporate Social Responsibility and its Provisions in the Companies Bill, 2012 With Reference to Creating Business Strategies For Competitive World", ISBN: 978-81-923424-5-0, pp 162-169
26. Ishwara. P (2013), A Study on Agriculture Financing by Farmers in Dakshina Kannada District, *PARIPEX – Indian Journal of Research*, Vol.2(11), November 2013, pp.22-24, ISSN: 2250-1991
27. Ishwara. P (2013), Labour Welfare Issues and Measures: A Case Study in the Campco Limited, *Research Explorer*, Vol.II (Special Issue), November 2013, pp.128-130, ISSN: 2250-1940
28. Ishwara. P (2013), An Analytical Study on Corporate Social Responsibility Initiatives in Automotive Sectors, *Research Explorer*, Vol.II (Special Issue), November 2013, pp.225-227, ISSN: 2250-1940
29. Ishwara. P (2013), Quality of Working Life: A Study of High School Teachers, *Southern Economist*, Vol.52(9), September 1, 2013, pp.49-54, ISSN: 0038-4046
30. Ishwara. P (2014), Impact of FDI on Unorganised Retail Sector, *IRJA-Indian Research Journal*, Vol.1(2), March 2014, ISSN: 2347-7695
31. Ishwara. P (2014), Organisational Commitment of The Teaching Professional at Higher Education Institutions, *Indian Journal of Applied Research*, Vol.4(8), August 2014, pp.58-60, ISSN: 2249-555X
32. Ishwara. P (2014), A Study on Non Performing Assets in Agricultural Finance, *RVS Journal of Management*, Vol.VII(2), August 2014, pp.50-58, ISSN: 0975-3435
33. Ishwara. P (2014), Why Every Company Needs a Corporate Social Responsibility Strategy Towards Institution Building?, *Indian Journal of Applied Research*, Vol.4(9), September 2014, pp.11-13, ISSN: 2249-555X
34. Ishwara. P (2015), Management of Job Stress and Family Conflicts among Women Police Employees, *Vignettes of Research*, Vol.III(III), July 2015, pp.42-50, ISSN: 2320-1797
35. Ishwara.P (2016), 'Quality of Working Life of Women Police', *PARIPEX – Indian Journal of Research*, Vol. V, Issue: VI, June – 2016, p.p.203-205, ISSN - 2250-1991, IF: 5.215.

36. Ishwara.P (2016), 'Corporate Sectors Support for the Empowerment of Socially Backward Classes- A Case Study with Tata Groups', *PARIPEX - Indian Journal of Research*, Vol. 5, Issue: 7, July 2016, Print ISSN: 2250-1991, IF: 5.215.
37. Ishwara.P (2018), 'A Study on Effectiveness of Corporate Social Responsibility (CSR) Initiatives towards Educational Institutions from Selected banks in Mangalore' *Journal of Media and Corporate Management*, Vol. 1, December.
38. Ishwara.P (2018), ' A Study on Potentiality of Tourism Industry in Yemen' *Tourism Innovations*, Vol.8, Issue-2, August-2018, ISSN No.2278-8379.
39. Ishwara.P (2020), 'Profitability Analysis- A Study of Selected Hotel Companies in India ' *Indian Journal of Applied Research*, Vol. 10, Issue-10, October-2020, ISSN No.2249-555X.
40. Ishwara.P (2020), 'Contributions of Corporate Governance to Improving the Quality of Accounting Information: An Overview ' *Mukt Shabd Journal*, Vol. IX, Issue-XI, November-2020, ISSN No.2347-3150.
41. Ishwara.P (2020), 'Qualitative Characteristics as a Reliable Tool for Assessing the Quality of Accounting Information: An Overview Study' *Purakala(UGC Care Journal)*, Vol. 31, Issue-58, June-2020, ISSN No.0971-2143.
42. Ishwara.P (2020), 'Participation of Qualified Institutional Buyers' (QIBS) in IPOS of Indian Capital Market- Especially Mutual Fund' *Journal of Critical Reviews*, Vol.7, Issue-14, 2020, ISSN No.2394-5125.
43. Ishwara.P (2020), 'The Influence of Information Technology and Training and User Education on the Effectiveness of Accounting Information Systems in Commercial Banks in the Republic of Yemen' *Mukt Shabd Journal*, Vol. IX, Issue-VI, June-2020, ISSN No.2347-3150

Books / Book chapters / Translations published:

1. ***Job Attitudes of Teaching Professional: A Study***, 2015, Reference, Canadian Academic Publishing, Toronto, CANADA International ISBN 978-1-926488-23-3
2. ***Portfolio Management***, Subject, LAMBERT Academic Publishing, GERMANY 978-3-659-79344-8
3. ***Fundamentals of Cost and management Accounting for Managers*** 2016, Subject, Canadian Academic Publishing, Toronto, CANADA International ISBN 978-1-926488-41-7
4. ***Business Organization and Office Management*** for First year B.Com (Distance) Kuvempu University.
5. ***Financial Accounting –II*** for Second year B.Com (Distance) Kuvempu University.
6. ***Accounting for Managers*** for First semester MBA (Distance) Kuvempu University.

7. *Security Analysis and Portfolio Management* for III semester MBA (Distance) Kuvempu University.
8. *Human Resource Management* for First year M.com (Distance) Kuvempu University.
9. *Security Analysis and Portfolio Management* for III semester MBA KSOU Mysore.
10. *Industrial Training* for III Semester MBA. For III semester MBA KSOU Mysore.

Papers/ poster presentations in Conferences / Seminars / Symposia (list)

International

1. Dr. Ishwara .P (2011), Paper presented in 1st international Conference on India Inc: Challenges and Opportunities, paper titled "**Stock price response to the announcement of share buyback in India**" DON BOSCO Institute of Bio-sciences and Management Studies, Bangalore, 3rd to 5th January 2011.
2. Dr. Ishwara .P (2011), Paper presented in international Conference on Corporate and Business response to Climate Change- From awareness to Adoption (Transcending the boundaries), paper titled "**Waste Management Recycling in Hotels**" department of Commerce, Periyar University, India, on 7,8 and 9 December 2011.
3. Dr. Ishwara .P (2011), *Waste Management Recycling in Hotels*, International Conference on Corporate and Business Response to Climate Change –From Awareness to Adoption (Transcending the boundaries), Dept. of Commerce, Periyar University, Salem, Tamil Nadu, 7 – 9 December.
4. Dr. Ishwara P (2012), "*The Role of NGO's and Strategies for Promoting Corporate Social Responsibility activities with reference to SKDRDP- D.K*", International Conference on "Urbanization and Economic transformation: Issues and Challenges, Tumkur University, Tumkur, 12th and 13th October.
5. Dr. Ishwara P (2014), *Performance Implication of Capital Structure: An Empirical Study of BSE Listed Hotels in India*, pp.303-310 on April 5th and 6th 2014, International Conference on Contemporary Challenges in Management, Technology and Social Sciences, SEMS, ISBN- 978-81-928926-3-4
6. Dr. Ishwara P (2013), *Reporting on Corporate Social Responsibility and its Impact: A Study with Financial Reporting*. International Financial Reporting Standards(IFRS) and Extensible Business Reporting Language (XBRL), Sri Venkataramana Swamy College, National Conference February 7th and 8th 2013
7. Dr. Ishwara P (2013), *Does any Banking Sector in Dakshina Kannada District have Long Histories and Demonstrable Achievements towards CSR Initiatives?*, Changes and Challenges in Commerce, Management, Technology and Social Science, International

- Association of Academicians and Researchers, Indo Global Chamber of Commerce, Industries and Agriculture, International Conference 25th May 2013
8. Dr. Ishwara P (2013), *A Socially Responsible Approach and its Effectiveness towards Sustainable Development in Karnataka State*, Innovative Strategies in Commerce, Management, Engineering, Technology and Social Sciences, Indo Global Chamber of Commerce, Industries and Agriculture, GCA, The Global Open University, Indira Gandhi Technological and Medical Sciences University, Goa Chamber of Commerce and Industry, Vidya Vikas Mandal, Goa, International Research Conference 10th and 11th June 2013
 9. Dr. Ishwara P (2013), *Effectiveness of Corporate Citizenship Practices at Microsoft: A Case Study*, Economics, Commerce, Management and Technology, Indo Global Chamber of Commerce, Industries and Agriculture, Vishwalata Arts, Commerce and Science College, Yeola, ASMA Institute of Management, Pune, International Interdisciplinary Research Conference 1st June 2013
 10. Dr. Ishwara P (2013), *Analysis of CSR Policies and Practices responses in Indian Agribusiness Sectors*, Economics, Commerce, Management and Technology, Indo Global Chamber of Commerce, Industries and Agriculture, Vishwalata Arts, Commerce and Science College, Yeola, ASMA Institute of Management, Pune, International Interdisciplinary Research Conference 1st June 2013
 11. Dr. Ishwara P (2013), *An analytical study on Corporate Social Responsibility initiatives in automotive sectors with reference to TATA Motors in India*, Sustainable Inclusive Growth in the Global Scenario- Issues and Challenges, Adaikalamatha Institute of Management, Vallam, Thanjavur, Tamil Nadu, International Conference 28th September 2013
 12. Dr. Ishwara P (2013), *Work-Life Balance of Women Employees- A Study with Reference to Selected Banks in Dakshina Kannada District*, Managing Human Resources at the Workplace, SDMIMD, Mysore, International Conference 13th and 14th December 2013
 13. Dr. Ishwara P (2013), *Quality of Working Life: A HR Tool for Retaining and Managing Talents*, Managing Human Resources at the Workplace, SDMIMD, Mysore, International Conference 13th and 14th December 2013
 14. Dr. Ishwara P (2014), *Corporate Governance Practices in Indian Hotel Industry- A Study of selected Hotels in India*, Contemporary issues in Leadership and Management, Hans Raj Mahila Maha Vidyalaya, Jalandhar, International Conference 17th and 18th January 2014
 15. Dr. Ishwara P (2014), *Financial Performance of Food Processing Units (With Special Reference to Red Chilli Cold Storage Units)*, Changes, Challenges and Consequences in Commerce, Management, Engineering, Technology and Social Science, Nav Sahyadri Charitable Trust's, Institute of Business Management and Research, Chakan Choice Institute of Management Studies and Research, Pune, International Interdisciplinary Conference 15th March 2014
 16. Dr. Ishwara P (2014), *Performance Implication of Capital Structure: An Empirical Study of BSE Listed Hotels in India*, Contemporary Challenges in Management, Technology and

- Social Sciences, M.G. Institute of Management and Technology, Lucknow, International Conference 5th and 6th April 2014
17. Dr. Ishwara P (2014), *Quality of Working Life in Higher Education- HR Strategy for Sustainable Development*, Strategies for Social and Sustainable Competitive Advantage in Globalised Era, PG Department of Studies and Research in Commerce and Management Karnataka State Women's University, Bijapur, International Conference 20th and 21st June 2014
 18. Dr. Ishwara P (2014), *A Study on Non-Performing Assets (NPAs) in Agriculture Finance in Dakshina Kannada District of Karnataka State*, Paradigm Shift in Economy: Its alteration on Trade, Commerce, Management, Engineering and Social Sciences, S.N. Arts, D.J. Malpani Commerce and B.N. Sarda Science College, Maharashtra, International Interdisciplinary Conference 28th June 2014
 19. Dr. Ishwara P (2014), *A Study on Job Attitudes of Bank Employees - with special reference to Karnataka Bank Private Limited*, Paradigm Shift in Economy: Its alteration on Trade, Commerce, Management, Engineering and Social Sciences, S.N. Arts, D.J. Malpani Commerce and B.N. Sarda Science College, Maharashtra, International Interdisciplinary Conference 28th June 2014
 20. Dr. Ishwara P (2014), *Role of Banks in Agriculture Development*, Agribusiness Management- Opportunities and Challenges, Department of Business Administration Sahyadri College of Engineering and Management, Mangalore, International Conference 9th to 11th October 2014
 21. Dr. Ishwara P (2014), *Kisan Credit Card- A Study*, Agribusiness Management- Opportunities and Challenges, Department of Business Administration Sahyadri College of Engineering and Management, Mangalore, International Conference 9th to 11th October 2014
 22. Dr. Ishwara P (2014), *Two-Dimensional Approach on Corporate Social Responsibility and Responsible Management Education- An Empirical Study at the Academic Level*, Ethics and Values in Resource Management, Pacific University, International Seminar 1st and 2nd November 2014
 23. Ishwara. P (2015): Work-Family Conflict of Women Police – with special reference to Dakshina Kannada District, *ACME International Journal of Multidisciplinary Research*, III:XI, December, pp.51-60, ISSN: 2320-236X, India.
 24. Ishwara P.(2016), Quality of Work Life in Higher Education: A Dream Come True, 5th International Conference on Managing Human Resources at the Workplace, Shri Dharmasthala Manjunatheshwara Institute for Management Development, Mysore, 9th and 10th December.
 25. Ishwara P.(2017), A Study on Customer Attitude towards Paperless Bank Branches on Mobile Banking Tools, Three day International Conference on Green Banking: Perceptions

- and Challenges, Dept of Commerce, University College Hampankatta, Mangalore, 1st to 3rd February.
26. Ishwara P.(2017), Accounting Information System – Concepts Overview, Three day International Conference on Green Banking: Perceptions and Challenges, Dept of Commerce, University College Hampankatta, Mangalore, 1st to 3rd February.
 27. Ishwara P.(2017), Innovative Technology in Nationalized Commercial Banks Opportunities and Challenges, Three day International Conference on Green Banking: Perceptions and Challenges, Dept of Commerce, University College Hampankatta, Mangalore, 1st to 3rd February.
 28. Ishwara P.(2017), Quality of Work life in Higher Education – A Study with reference to BREXIT, International Conference on BREXIT, MSNM Besant Institute of PG Studies, Mangalore, 2nd and 3rd February.
 29. Ishwara P.(2018), Employee Career Management in Higher Education – A Theoretical Perspective in Ceannaire-2018, one day International Conference on Intellectual Property Rights, Entrepreneurship and Leadership Skills, Milagres College, Hampankatta, Mangalore, 31st July.
 30. Ishwara P.(2018), ‘A Study on the Infrastructure Problems of the Tourism Sector in Yemen’, “Three Day International Conference on Augmenting Tourism Infrastructure, Assurance of Quality Standards in Tourist Services and opportunities in the Context of Sustainable Tourism in India”, sponsored by the Ministry of Tourism-Govt. of India and organized by the Department of Economics, School of Economics, Central University of Kerala, 23rd – 25th October.
 31. Ishwara P.(2018), Qualitative Characteristics as a Reliable Tool for Assessing the Quality of Accounting Information : An Overview Study, Two day International Conference on ‘ Contemporary Innovations in Industry and Commerce’, organized by the Department of Economics, School of Economics, Central University of Kerala, 23rd – 25th October.
 32. Ishwara P.(2018), ‘Employee Career Management in Higher Education – A Theoretical Perspective’, Ceannaire-2018: A One day International Conference on “ Intellectual Property Rights, Entrepreneurship & Leadership Skills”, organized by Milagres College, Mangalore, 31st July.
 33. Ishwara P.(2018), ‘Strategic Human Resource Management in Higher Education – An Empirical Study’, Ceannaire-2018: A One day International Conference on “ Intellectual Property Rights, Entrepreneurship & Leadership Skills”, organized by Milagres College, Mangalore, 31st July.
 34. Ishwara P.(2019), The Challenges of Tourism Awareness in Yemen, Two day International Conference ‘Equitable Tourism Development : Issues, Practices and Strategies’, organized by Pazhassiraja College and Oriental School of Hotel Management(OSHM), Vythiri, Wayanad, Kerala, 25-26, February.

National

1. Dr. Ishwara .P (2000), Paper presented in the National Level Seminar on ***Industrial Sickness*** (November 12th 2000), Organized by DOS in Commerce, P.G. Centre, Davangere.
2. Dr. Ishwara .P (2003), Attended Two-day National Level Seminar on ***"Commerce Education in the New Millennium"***(August 23 & 24th 2003). Jointly Organized by DOS in Commerce and the Committee on Commerce Education and Career Counseling, the Institute of Chartered Accountant of India, New Delhi.
3. Dr. Ishwara .P (2004), Attended Two-day National Seminar on ***"Intellectual Property Rights"*** (March 14, 15, 2004) Sponsored by MHRD, GOI, Organized by DOS in Commerce, P.G. Centre, Davangere.
4. Dr. Ishwara .P (2004), Attended Two-day National Level Seminar on ***"Changing Dimensions of Management in the New Millennium"*** (Feb. 21st & 22nd 2004), Organized by Vijayanagar Institute of Management Studies, Bellary.
5. Dr. Ishwara .P (2005), Attended Two-day National Seminar on ***"Value Added Tax"*** (March 19th 2005) Organized by DOS in Commerce P.G. Centre, Davangere.
6. Dr. Ishwara .P (2002), Paper presented in the 26th National Conference of IAMD & IUCBER on ***"Training: University Teachers"*** held at P.G. Centre, Bellary on 7th, 8th & 9th February 2002.
7. Dr. Ishwara .P (2000), Attended UGC sponsored ***Refresher Course*** in Commerce and Business Administration Organized by DOS in Commerce, Kuvempu University, P.G. Centre Davangere from May 29 to June 20, 2000.
8. Dr. Ishwara .P (2003), Attended UGC Sponsored ***Orientation Programme*** Conducted by Academic Staff Collage, University of Mysore, from 3rd March 2003 to 30th March 2003.
9. Dr. Ishwara .P (2004), Attended Two days Workshop on ***"Self Development Programme"*** Jointly Organized by Education Resource Centre, Delhi & Kuvempu University (Aug. 3rd and 4th 2004).
10. Dr. Ishwara .P (2007), Paper presented in One-day National Seminar on ***"Indian Capital Market in 2020"*** Organized by the Dept. of Commerce, P.G. Centre, Davangere on 3rd Feb. 2007.
11. Dr. Ishwara .P (2007), Attended One-day National Seminar on ***"Karnataka Economy: Challenges and Opportunities"*** held on 28th April 2007.

12. Dr. Ishwara .P (2008), Attended One-day National Seminar on **“Challenges and Opportunities in Marketing- a Paradigm Shift”** held on 3rd December 2008 and paper presented on “ Relationship Marketing : A new mantra of Retailing”.
13. Dr. Ishwara .P (2011), *Agricultural Finance –Issues and Challenges*, National Conference on Banking Towards Strengthening Rural India New Paradigms and Directions, Kukke Shri Subrahmanyeshwara College, Subrahmanya, Sullia Taluk, D.K, 8 – 9 September.
14. Dr. Ishwara .P (2011), *Entrepreneurship Education in Indian Higher Education*, National Conference on Entrepreneurship and Business Development in India Issues and Cases, Kousali Institute of Management Studies, Karnatak University, Dharwad, 4 – 5 November.
15. Dr. Ishwara .P (2011), *Cross Cultural Training –Best Practices and Guidelines*, National Conference on Human Resource Strategies in the Competitive Global Business Environment: Issues and Challenges, Tumkur University, Tumkur, 19th November.
16. Dr. Ishwara .P (2011), *Work Life Balance: HR Strategy for Employee Retention*, National Conference on Human Resource Strategies in the Competitive Global Business Environment: Issues and Challenges, Tumkur University, Tumkur, 19th November.
17. Dr. Ishwara .P (2011), National Conference on Indian Aviation and Tourism: Opportunities, Challenges and New Directions, Mangalore Airport, Bajpe Terminal, Mangalore, 21 – 22, August.
18. Dr. Ishwara .P (2012), National Conference on “*Corporate Social Responsibility toward Dalit Empowerment in India*”, National Conference on Discrimination and Social Exclusion: Development Experience in India, Mangalore University, Mangalore, 18th and 19th October.
20. Dr. Ishwara P (2013), “*Public & Private Participation in Agriculture Development with special Reference To Agricultural Marketing*”, National Conference on Public Private Partnership with special reference to Infrastructure Development, Industrialization & Tourism , SDM PG Centre for management Studies & Research, Mangalore, 28th January.
21. Dr. Ishwara P (2013), “*Contribution of Corporate Sectors Responsibility to Agriculture and Rural Development in India- with special reference to NABARD*”, National Conference on Inclusive Agriculture Growth in India: Issues and Challenges, Tumkur University, Tumkur, 30th and 31st January.
22. Dr. Ishwara P (2013), “*Impact of Global Financial Crises on Indian Mutual Fund Industry*”, UGC Sponsored One day National Conference on The Effect of the Global Economic Crisis on Indian Economy: Issues, Challenges and Recovery, Koppa, Chickmagalur District, 28th March.
23. Dr. Ishwar P (2013), “*A Study Corporate Social Responsibility and Its Provisions in the Companies Bill, 2012 with reference to creating business strategies for Competitive World*”, National Conference on Technology in Business: A Competitive Edge for

- Organizations NCTB-2013, Tumkur University and East Point College of Engineering and Technology, Bangalore, 28th March.
24. Dr. Ishwara P (2013), “ A Study on Effectiveness of Corporate Social Responsibility initiatives in ONGC India”, National Conference on Emerging Business Opportunities and challenges, 2013 Special Focus on “ Healthcare”, R V Institute of Management, Bangalore, March 22 and 23.
 25. Dr. Ishwara P (2013), *Corporate Sector Support for the Empowerment of Socially Backward Classes- A Case Study with TATA Groups*, Social Inclusion- Challenges and Strategies, Crossland College, National Conference on 22nd February 2013
 26. Dr. Ishwara P (2013), *Role of Banks in Agriculture Development in India*, Manegma 2013 Tomorrow’s Business Tigers Best Practices to stay ahead, Srinivas Institute of Management Studies Mangalore, National Conference on 10th April, 2013
 27. Dr. Ishwara P (2013), *A Study on Corporate Social Responsibility and Financial Performance of selected Banking Sector in Dakshina Kannada District*, Banking and Finance, Bharata Mata Institute of Management, Kochi, National Conference on 26th April 2013
 28. Dr. Ishwara P (2013), *An Empirical Study on Socio-economic performance of the CSR: Triple Bottom Line Approach of the Different Industrial Categories- with Special Reference to Dakshina Kannada*, The Role of Corporate Social Responsibility for an Inclusive Growth in the Society, Gulbarga University Department of Commerce, National Conference 24th and 25th May 2013
 29. Dr. Ishwara P (2013), *Is Corporate Social Responsibility (CSR) an act of Window dressing or fact?*, The Role of Corporate Social Responsibility for an Inclusive Growth in the Society, Gulbarga University Department of Commerce, National Conference 24th and 25th May 2013
 30. Dr. Ishwara P (2013), *Does any Banking Sector in Dakshina Kannada District have Long Histories and Demonstrable Achievements towards CSR Initiatives?*, Changes and Challenges in Commerce, Management, Technology and Social Science, International Association of Academicians and Researchers, Indo Global Chamber of Commerce, Industries and Agriculture, International Conference 25th May 2013
 31. Dr. Ishwara P (2013), *A Socially Responsible Approach and its Effectiveness towards Sustainable Development in Karnataka State*, Innovative Strategies in Commerce, Management, Engineering, Technology and Social Sciences, Indo Global Chamber of Commerce, Industries and Agriculture, GCA, The Global Open University, Indira Gandhi Technological and Medical Sciences University, Goa Chamber of Commerce and Industry, Vidya Vikas Mandal, Goa, International Research Conference 10th and 11th June 2013
 32. Dr. Ishwara P (2013), *Effectiveness of Corporate Citizenship Practices at Microsoft: A Case Study*, Economics, Commerce, Management and Technology, Indo Global Chamber of Commerce, Industries and Agriculture, Vishwalata Arts, Commerce and Science College,

- Yeola, ASMA Institute of Management, Pune, International Interdisciplinary Research Conference 1st June 2013
33. Dr. Ishwara P (2013), *Analysis of CSR Policies and Practices responses in Indian Agribusiness Sectors*, Economics, Commerce, Management and Technology, Indo Global Chamber of Commerce, Industries and Agriculture, Vishwalata Arts, Commerce and Science College, Yeola, ASMA Institute of Management, Pune, International Interdisciplinary Research Conference 1st June 2013
 34. Dr. Ishwara P (2013), *Indian Mutual Fund Industry: Emerging Issues and Challenges*, Indian Capital Market: The Emerging Trends, Bhandarkars' Arts & Science College, Kundapura, National Seminar 16th and 17th December 2013
 35. Dr. Ishwara P (2013), *PPP in Agriculture Marketing in India, Market State and Society in Emerging India*, Justice K.S. Hegde Institute of Management, National Conference 29th and 30th December 2013
 36. Dr. Ishwara P (2014), *Effectiveness of CSR Initiatives and Sustainable Development- A Study with reference to MRPL, Karnataka State*, Challenges of Development: Re-Visit to Inclusiveness, Zakir Husain Delhi College, New Delhi, National Conference, 17th and 18th January 2014
 37. Dr. Ishwara P (2014), *Quality of Working Life in Indian IT Companies: Issues and Challenges*, Human Resource Identification and Development of skill sets in the current scenario, Govt. First Grade College, Belthangady, D.K. District, National Seminar, 15th and 16th February 2014
 38. Dr. Ishwara P (2014), *Human Capital and Organisational Performance*, Institution Building, SDM Post Graduate Centre for Management Studies and Research, Mangalore, National Conference 14th March 2014
 39. Dr. Ishwara P (2014), *Why every Company needs a Corporate Social Responsibility towards Institution Building*, Institution Building, SDM Post Graduate Centre for Management Studies and Research, Mangalore, National Conference 14th March 2014
 40. Dr. Ishwara P (2014), *Risk Management Strategies in Bank, Managing Uncertainty: Strategies for Surviving and Thriving in Turbulent Markets*, AIMIT, Post Graduate Department of Business Administration St. Aloysius College (Autonomous), National Conference 24th March 2014
 41. Dr. Ishwara P (2014), *Business Sustainability through Corporate Social Responsibility Model: Key Success*, Business Sustainability through Social Value Addition, Department of PG Studies in Commerce, St. Aloysius College (Autonomous), National Conference 7th April 2014
 42. Dr. Ishwara P (2014), *Effectiveness of Strategic HRM practices on Employee Retention: A case study with reference to Educational Institution*, Business Sustainability through Social Value Addition, Department of PG Studies in Commerce, St. Aloysius College (Autonomous), National Conference 7th April 2014

43. Dr. Ishwara P (2014), *Corporate Social Responsibility- A necessity for Sustainable Business Model*, Business Sustainability through Social Value Addition, Department of PG Studies in Commerce, St. Aloysius College (Autonomous), National Conference 7th April 2014
44. Dr. Ishwara P (2014), *Changing Trends in Work-Life Balance Policy and Practices*, Changing Trends in Management, IT and Social Sciences, Srinivas Institute of Management Studies, Mangalore, National Conference 9th April 2014
45. Dr. Ishwara P (2014), *Quality of Working Life of Women Employees in Academia – Issue and Challenges*, Feminine Qualities and Leadership FEMCON-2014, Mangalore University, University College, Mangalore, National Conference 22nd and 23rd April 2014
46. Dr. Ishwara P (2014), *An Empirical Study on Women Empowerment towards Community Development through CSR Activities of Indian Companies*, Feminine Qualities and Leadership FEMCON-2014, Mangalore University, University College, Mangalore, National Conference 22nd and 23rd April 2014
47. Dr. Ishwara P (2014), *Quality of Working Life of Employees in Banks: A Strategic solution for H.R.*, Emerging Trends and Challenges in Human Resources, SDM College of Business Management, Mangalore, National Seminar 31st July 2014
48. Dr. Ishwara P (2014), *Human Resource Management practices in Retail Sector (A case study of Big Bazar in Mangalore City)*, Emerging Trends and Challenges in Human Resources, SDM College of Business Management, Mangalore, National Seminar 31st July 2014
49. Dr. Ishwara P (2014), *Social Capital and Leadership*, Emerging Trends and Challenges in Human Resources, SDM College of Business Management, Mangalore, National Seminar 31st July 2014
50. Dr. Ishwara P (2014), *S.V.'s Life & Teachings to Mankind- A Contribution to the Recent Development of Corporate Social Responsibility Model*, Life and Living of Swami Vivekananda and his Teachings to Mankind, St. Mary's College, Shirva, NSS Mangalore University, National Conference 26th September 2014
51. Dr. Ishwara P (2015), *Women Leaders in Modern India*, Leadership Effectiveness, SDM PG Centre for Management Studies & Research, Mangaluru, National Conference 13th February 2015.
52. Ishwara P.(2016), *Women Police Empowerment and Engagement in the Police Forces*, Two-day National Conference on Business Education and Employability: Challenges and New Directions, Department of Post Graduate Studies and Research in Commerce, Mangalore University in Association with Kanara Chamber of Commerce and Industry Mangalore at Mangalore University, 29th and 30th April.
53. Ishwara P.(2016), *Socially Responsible Investment: An Analysis Of Selected Indian Commercial Banks*, Two-day National Conference on Business Education and Employability: Challenges and New Directions, Department of Post Graduate Studies and

- Research in Commerce, Mangalore University in Association with Kanara Chamber of Commerce and Industry Mangalore at Mangalore University, 29th and 30th April.
54. Ishwara P.(2016), Recent Developments and performance of IPOs in the Indian Capital market-An Empirical Study, Two-day National Conference on Business Education and Employability: Challenges and New Directions, Department of Post Graduate Studies and Research in Commerce, Mangalore University in Association with Kanara Chamber of Commerce and Industry Mangalore at Mangalore University, 29th and 30th April.
 55. Ishwara P.(2017), Financial Literacy among Post Graduate Commerce Students in the Globalized World: A Case Study of Mangaluru Taluk, Two day National Seminar on Democratisation and Globalisation of International Business – Issues and Challenges , Dept of Studies in Commerce, Mangalore University, Mangalagangothri, 30th and 31st March.
 56. Ishwara P.(2017), Importance of Public Financial Management Information System, Two day National Seminar on Democratisation and Globalisation of International Business – Issues and Challenges, Dept of Studies in Commerce, Mangalore University, Mangalagangothri, 30th and 31st March.
 57. Ishwara P.(2017), Role of ISO 26000 in International Business, Two day National Seminar on Democratisation and Globalisation of International Business – Issues and Challenges, Dept of Studies in Commerce, Mangalore University, Mangalagangothri, 30th and 31st March.
 58. Ishwara P.(2017),Two day National Seminar on Democratisation and Globalisation of International Business – Issues and Challenges, Dept of Studies in Commerce, Mangalore University, Mangalagangothri, 30th and 31st March.
 59. Ishwara P.(2018), ‘A Study on Financial Literacy among Rural Women in Mangaluru Taluk, “Two day National level conference on Corporate Social Responsibility (CSR) : Challenges and New Initiatives”, Dept of Studies in Commerce, Mangalore University, Mangalagangothri, 14th and 15th September.

REGIONAL

1. Dr. Ishwara .P (2003), Attended the Second State Level Conference of Teachers of Commerce and Management of **"Challenges for Business Education in the 21st Century"** held at Davangere during 11th and 12th July 2003.
2. Dr. Ishwara .P (2003), Participated One day Workshop on **"Impact of Globalization on Higher Education & Challenges of 21st Century"** held at KUTA, Shankaraghatta on 26th April 2003.

3. Dr. Ishwara .P (2004), Attended Two-day State Level Workshop on "**Empowerment of Young Entrepreneurs in Karnataka – Opportunities and Challenges**" (January 23, 24th 2004) organized by D. Banumaiah's College Commerce and Arts, Mysore.
4. Dr. Ishwara .P (2005), Attended in the One-day Workshop as a **Resource Person** on "**Financial Services**" (September 2005) at Sharavathi First Grade College, Konandur.
5. Dr. Ishwara .P (2000), Participated in the one-day Workshop on "**ISO-Certification for Small/Medium Industries**" held at Dept. of Management Studies of JNNCE, Shimoga on 25th March 2000.
6. Dr. Ishwara .P (2001), Participated in the Three-day Workshop on "**Campus Diversity Initiative**" held at Kuvempu University on August 3-5, 2001.
7. Dr. Ishwara .P (2002), Attended One-day Seminar on "**Legal Environment of Business**" held at Kuvempu University, P.G. Centre, Davangere on March 10th 2002.
8. Dr. Ishwara .P (2005), Attended Two-day Workshop on "**Gandhi and Seven Sins**" held at Kuvempu University, P.G. Centre, Davanagere on 24th and 25th September 2005.
9. Ishwara P.(2017), Status, Growth and Development of Women Police: A Comparative Study between India and United Kingdom.
10. Ishwara P.(2018), One day Workshop on International Financial Reporting Standards (IFRS), University College, Hampankatta, 6th October.

Conferences / Seminars / Workshops / Symposia organized (if applicable)

1. ICSSR New Delhi Sponsored Two-Day National Level Conference on Corporate Social Responsibility (CSR): Challenges And New Initiatives", held at Department of Studies in Commerce, Mangalore University, Mangalagangothri, on 14th and 15th September, 2018.
2. A Two day International Conference on 'Contemporary Innovations in Industry and Commerce CIIC – 2019 in the Department of Commerce, Mangalore University, Mangalagangothri on 22nd and 23rd February, 2019.
3. ICSSR New Delhi Sponsored Two-Day National Level Conference on "Role Institutional Financing in the Development of Agriculture" held at Department of Studies in Commerce, Mangalore University, Mangalagangothri, on 25th and 26th September, 2019.
4. ICSSR New Delhi Sponsored Ten Day Research Methodology Course (RMC) for M.Phil/Ph.D/PDF Scholars in Social sciences held from 8th to 17th April 2019.

Any other Information

1. Served as a Co-ordinator of 'Chair in Rural Banking' from 2012 to 2017.
2. Served as a Co-ordinator of 'M.com (HRD) Course'.
3. Served as an acting Vice-Chancellor of Mangalore University from 07-11-2018 to 27-02-2019.

Research Scholars CV

CURRICULUM VITAE



Dr. RAMYASHREE.M.G.

Assistant Professor & PG Coordinator
Department of Commerce

Government First Grade College and Post Graduate Studies
Kumta, Uttara Kannada District-581343

Contact Number: 09481019954

Email: shreeramy021pg@rediffmail.com

Academic Qualification	M.Com, M.B.A, PGDHE, Ph.D, M A in Economics (Pursuing)
Additional Qualifications	NET-JRF & KSET

TEACHING EXPERIENCE : 10 Years

COMPUTER KNOWLEDGE: MSWord, MS Excel, MS Power Point, SPSS, Mini tab.

Projects and Research Work Experience

Sl. No	Course	Topic	Year
1.	M.Com (Finance)	A Study on Bancassurance and Bank Marketing Strategies in SBI Life Insurance, Mangalore	2009
2.	PGDHE (Higher Education)	A Conceptual Study on Quality Assurance of Assurance of Open and Distance Education in India	2012
3.	MBA (Finance)	Financial Analysis and Planning: A Study with Reference to Bharath Sanchar Nigam Limited, D.K. Telecom District, Mangalore Taluk	2013
4.	PhD	“Effectiveness of Corporate Social Responsibility Policies and Initiatives – A Study with Special Reference to Mangalore Refinery and Petrochemicals Limited of Dakshina Kannada District in Karnataka State” Under the guidance of Dr.Ishwara P., Professor, Department of Commerce, Mangalore University	2018

Dr. Lokesha

Assistant Professor, Department of Commerce,
Government First Grade College, Punjalakatte

Email: lokeshkulal78@gmail.com

Contact: 9964513508 (MOBILE)

Educational Qualification

Examination	Percentage	College/University
Ph. D		Mangalore university
M.B.A	70% (I Rank and Gold medal)	KSOU, Mysore
M.Com	64%	Mangalore University
BCOM	68%	St. Aloysius College Mangalore

Teaching Experience

Worked for 5 years as a lecturer in SDM College of Business Management, Mangalore

Worked for 1 year as S. Faculty in the department of MBA at SDM College of Business Management, Mangalore

Worked for 8 years as Assistant Professor in the Department of MBA at Sahyadri College of Engineering and Management.

Working as Assistant Professor, Department of Commerce, Government First Grade College, Punjalakatte since 2017.

FDP at IIMK

Participated in FDP on Innovative Approaches in Management Teaching organized by IIM Kozhikode

Seminar Co-ordination

Chief Coordinator of the State level seminar on 'Value Added Tax' at the SDM College

Chief Coordinator of International conference on Agri Business Management –Opportunities and Challenges at Sahyadri College of Engineering and Management

Book Editor

Edited a book on Agri Business Management –Opportunities and Challenges at Sahyadri College of Engineering and Management with ISBN No. 978-81-930547-0-3

Resource Person at FDP

Conducted a Faculty Development Program for the faculties of MBA at SDM P G Centre for Management Studies & Research, Mangalore

Conducted a Faculty Development Program for the faculties of Besant Womens College, Mangalore

CURRICULUM VITAE

1	Name	Dr. Vijaya V., M.Com., M.B.A., Ph.D.
2	Date of birth	08-11-1967
3	Age	52 years
4	Gender	Male
5	Phone number	9448737930
6	E-mail ID	vijayavoderahobali@gmail.com
7	Educational Qualification	<p>M. Com. from the Mangalore University in 1991 with 'Personnel Management and Industrial Relations' as specialization and secured 62.8% marks.</p> <p>M.B.A. from the Karnataka State Open University Mysore in 2010 with 'Finance' as specialization and secured VII Rank with 64.75% marks.</p> <p>Ph.D. from the Mangalore University in Sept. 2019 on the topic "HUMAN RESOURCE MANAGEMENT POLICIES AND PRACTICES IN HIGHER EDUCATION – A STUDY WITH SPECIAL REFERENCE TO NAAC A GRADE ACCREDITED UNIVERSITIES AND COLLEGES IN KARNATAKA" under the guidance of Dr. Ishwara P., Professor, Department of Post Graduate Studies and Research in Commerce, Mangalore University.</p>
8	Teaching experience	29 years
9	Working institution	Shri Durgaparameshwari Temple First Grade College, Kateel, Mangalore Tq. (D.K.)
10	Address for communication	<p>Office Address: Dr. Vijaya V., Lecturer in Commerce, S.D.P.T. First Grade College, Kateel – 574148, Mangalore Tq., (D.K.).</p> <p>Residential Address: Dr. Vijaya V., 1-27/3, Murathamale Complex, Post Kemral, Battakody, Kinnigoli – 574150, Mangalore Tq., (D.K.).</p>

Papers presented at the National/International Conferences/Seminars:

1	Presented research paper on 'INVESTORS' PERCEPTION TOWARDS RELIANCE MUTUAL FUNDS – A STUDY AT RELIANCE CAPITAL ASSET MANAGEMENT COMPANY, MANGALORE' at the two-day National Seminar on "RESEARCH IN COMMERCE AND MANAGEMENT – ISSUES AND CHALLENGES" held at St. Aloysius College (Autonomous), Mangalore on 4 th and 5 th April 2011.
2	Presented paper on "HUMAN RIGHTS – UNIVERSAL VALUES VERSUS RELIGIOUS SPECIFICITY" at two-day National Conference on "DEVELOPING HUMANE SOCIETY

Curriculum Vitae



Personal information	
First name / Surname	Amare Abawa Esubalew
Mailing Address	Addis Ababa University, College of Business and Economics, Department of Management, P.O. Box 5563 +251111229611, Addis Ababa, Ethiopia.
Telephone (office)	+251111229611 Mobile: +251912687385
Permanent Address	Addis Ababa, P.O.BOX 150478, Addis Ababa, Ethiopia.
E-mail	amareab32@gmail.com, amare.abawa@aau.edu.et
Nationality	Ethiopian
Date of birth	January 2, 1984
Gender	Male
Desired employment / Occupational field	Research, Administrative, Teaching, Project Coordination, Management, consultancy, supervising, ... etc.
Work experience	
From March 2016- August 2016	Strategic Planning deputy director, Addis Ababa University (additional responsibility)
From Oct 2013 – August 30, 2016	Coordinator, Executive Idea Exchange Forum (Sponsored by UNDP Ethiopia)
From Oct 2013 – August 30, 2016	Lecturer, Addis Ababa University, department of Management
From Dec 2006 – Oct 2013	Lecturer, Research and Community Service Coordinator, College of Business and Economics, Acting coordinator, continuing Education
Major Responsibilities Discharged	Instructing undergraduate students, coordinating and supervising different Distance and Continuing Education at different centre Coordinating Research undertakings conducted by staff, Coordinating symposium, coordinating EIEF Events, preparing and evaluating strategic plans to the University, etc.
Dates	December 2006- December 2007, Graduate assistant I, From December 2007- December 2008 Graduate Assistant II, Since July 10, 2010 Lecturer
Occupation or position held	Research and community service coordinator, College of Business and Economics, Research coordinator, Business and Economics College
Main activities and responsibilities	Teaching Undergraduate Management students, coordinating research tasks by staff, monitor classes held by instructors, coordinating community services delivered by the college etc
Name and address of employer	Addis Ababa University, Addis Ababa, Ethiopia.
Type of business or sector	Education/ public University
Education and training	

RESUME

Dr. BHAGYALAXMI. M

D/o C. H. Mahalinga Naik

D.No. 1-71/5(2), Navami,

Mahadevi Nagara, Karmar,

Padil, Mangaluru – 575007

Dakshina Kannada, Karnataka

Phone No: 9480074503

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Career objective

- To work in a meaningful and challenging position that enables me to develop myself as a professional and permit scope for advancement there by contributing to the Institutional growth and success.
- Seeking a responsible position to use my abilities and experience effectively and efficiently for children/students and have acquisition for learning and developing new skills.
- I will prove myself as an asset to your Institution and also want to become expertise in my profession as a member of your team.

Educational Qualification

Course	Institution	University	Month and Year of Passing	Percentage
Ph.D	Dept of Studies in Commerce, Mangalore University, Mangalagangothri	Mangalore University	Awarded in September 2019	-
Ph.D (Course Work)	Dept of Studies in Commerce	Mangalore University	November 2013	First Class and 69.60%
M.COM	Besant Women's College, Mangaluru	Mangalore University	August 2011	First Class and 66.47%
B.B.M	SDMCBM, Mangaluru	Mangalore University	July 2009	First Class and 63.9%
PUC	Canara Pre-University College, Mangaluru	Karnataka P.U Board	May 2006	First Class and 82.33%
SSLC	St. Ann's Girls High School, Mangaluru	Karnataka Secondary Examination Board	May 2004	First Class and 78.88%

CURRICULAM VITAE

Name : Dr. Geetha M. L.
Date of Birth : 21st April 1967
Place of Birth : Madikeri
Gender : Female
Present Position : Associate Professor
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Kandettu, Bikernakatte,
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Languages Known : Kannada, Tulu, English, Hindi, and Sanskrit

EDUCATIONAL QUALIFICATIONS :

EXAMINATION	UNIVERSITY	YEAR	SPECIALISATION
SSLC	Karnataka S.E.B	1982	General Subjects
B.com.	Mangalore University	1987	Income Tax
M. Com.	Mangalore University	1989	Personnel Management
DCA	Manipal Institute of Computer education	1997	Basic computer languages
M.S.	Kuvempu university	2005	Counselling and psychotherapy
PGDIM	IGNOU	2009	Management
PGDHRM	IGNOU	2011	Human Resource Management
M.B.A.	IGNOU	2012	H.R.M.
PhD.	Mangalore university	2018	H.R.M.

Ph. D. Topic

Quality of work life among teaching professionals working in First grade colleges: a study with reference to Dakshina Kannada district under the guidance of Dr. Ishwara P