



Dr. P. Subrahmanya Yadapadithaya, M.Com, Ph.D

Professor of Commerce & Former Registrar

Mangalore University, Mangalagangothri.

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Mob: 09449207503

- M.Com. from Mangalore University in 1982 securing **FIRST RANK** with **GOLD MEDAL**.
- Obtained Ph. D. degree from Mangalore University in 1992 in the area of Consumer Behaviour.
- Worked as **Professor, Trainer and Consultant** at National Institute of Training for Industrial Engineering (NITIE), Mumbai during 1994-95.
- Published 46 research papers in national and international journals of repute.
- Did **post-doctoral research** at Nottingham Business School, Nottingham Trent University, England on “HRD Policies and Practices : A cross-national Study of India and Britain” under the Commonwealth Fellowship Scheme during 2001-02.
- Successfully supervised **21 Ph.D.** scholars in the areas of Human Resources Management, Human Resources Development & Marketing.
- Received an international award entitled, “**E-Learn International Award-2003**” from Scotland, UK for his best research paper on “Trends and Status of Corporate e-learning: An Indian Experience”.
- Received the prestigious Dewang Mehta National Award for “**Best Teacher in Human Resource Management**” in November 2009.
- Teaching and Research experience of 33 years (13 years as full-fledged Professor).
- Worked as the **Finance Officer of Mangalore University** for 3 ½ years.
- Worked as **Registrar (Evaluation) of Mangalore University** for 2 years 9 months.
- Served as the **Registrar of Mangalore University** for 3 years 2 months.
- Total academic **administrative experience of 9 years 7 months** in different statutory positions.
- **Member coordinator of peer team**, National Assessment and Accreditation Council (NAAC), Bengaluru.
- Served as the **Nodal officer** for Karnataka State University Ranking Framework (**K-SURF-Mangalore University**), **Institutional Coordinator** for *Rastriya Uchchatar Shiksha Abhiyan (RUSA)*, the **coordinator** of Internal Quality Assurance Cell (**IQAC**).
- Currently, he is the **Senior Professor of Commerce**, Mangalore University.

Administrative experience / Post (s) and responsibilities held					
Sl. No.	Post	Organisation/ University	Duration		Experience (In Years and Months)
			From (Date)	To (Date)	
1.	Registrar(Admin)	Mangalore University	27-08-2012	30-10-2015	3 years 2 months
2.	Registrar(Evaluation)	Mangalore University	16-11-2009	26-08-2012	2 years 9 months
3.	Finance officer	Mangalore University	25-04-2006	05-11-2009	3 years 6 months
4.	Dean, Faculty of Commerce	Mangalore University	28-02-2009	27-02- 2011	2 years
5.	Chairman - Department of Studies in Commerce	Mangalore University	2006	2008	2 years
6.	Chairman – Board of Examination	Mangalore University	2006	2008	2 years
7.	Chairman, Board of Studies in Commerce (UG & PG)	Mangalore University	2006	2010	4 years
8.	Chairman, Board of Studies in HRD (UG & PG)	Mangalore University	2010	2012	2 years
9.	Chairman – Local Inquiry Committee for Inspection of Colleges / Institutions for grant of extension / renewal / permanent affiliation of Mangalore University.	Mangalore University	2004	2006	2 years
10.	Member, Advisory Board, Center for Women’s Studies	Mangalore University	2005	2007	2 years
11.	Member - Internal Quality Assurance Cell (IQAC)	Mangalore University	2005	2007	2 years
12.	Member coordinator of NAAC Peer Team	National Assessment and Accreditation Council (NAAC), Bengaluru.	2016	Till date	

13.	Nodal officer (K-SURF-Mangalore University)	Karnataka State University Ranking Framework(K-SURF)	2016	Till date	
14.	Institutional Coordinator of RUSA (Mangalore University)	Rastriya Uchchar Shiksha Abhiyan (RUSA)	2016	Till date	
15.	Coordinator of Internal Quality Assurance Cell (IQAC)	Mangalore University	2016	Till date	

6. (b). Participation and contribution in relevant areas in higher education

	Organisation	Area of splaisation
Visiting Professor	Nil	Nil
Resource Person	1 D. Devaraj Urs Backward Classes Development Corporation, Bangalore at Vasant Mahal, Darmasthala on 6-10-2006.	“Human relations in Public Service” in the ‘Competency Development Workshop’
	2 Planning Forum, Department of Economics, Mangalore University on November 21, 2006	“Towards Becoming a Winner”
	3 Convention of Life Insurance Corporation of India held on 10-2-2007 at Hotel Motimahal, Mangalore.	‘Relationship Marketing’
	4 Dr. NSAM First Grade College, Nitte during March 8-9, 2007.	‘Teacher Motivation’ in the two-day State Level Conference on “Teaching Quality Enhancement”
	5 The National Institute of Personnel Management (Southern Region) at the Dr. T.M.A. Pai International Convention Centre, Mangalore on 04-03-2006.	‘Human Capital to Intellectual Capital – Role of Education’
	6 ICFAI National College, Mangalore at Abhiman Residency, Mangalore on 19-10-2006.	“Innovating Teaching Methodologies”

Others (specify)			
Research Guidance (M. Phil/Ph. D):		Ph. D Awarded = 21; Ph. D in progress= 8; M.Phil= 5.	
1.	Quality of Working Life of Police Personnel (A Study with Reference to Karnataka State Police Force) (Murli)	PhD	July 1998
2.	Attitude and Behaviour of Lottery Ticket Purchasers (A Study with Reference to Dakshina Kannada District) (Sridhara Shetty)	PhD	Feb. 2000
3.	An Evaluation of Human Resource Management in Karnataka State Road Transport Corporation. (M. P. Hrishikesh)	PhD	June 2000
4.	Stress and Strain of Working Women: A Study With Reference To Dakshina Kannada District. (Sudha)	PhD	Nov. 27, 2002
5.	An Evaluation of Performance Appraisal Systems in Private and Public Enterprises: A Study With Reference To Selected Units in Karnataka State. (Manjunath Kotian)	PhD	Jan. 2003
6.	Human Resource Development Policies and Practices: A Study With Reference To Selected Industrial Units in Karnataka State. (Subraya Pai)	PhD	April.2005
7.	Attitude and Behaviour of Life Insurance Policy Holders – A Study with Reference to Dakshina Kannada District (Jayaprakash Rao)	PhD	June.2005
8.	An evaluation of employee involvement and empowerment programmes: A study with reference to selected industrial units in Karnataka State. (Veena Kumari)	PhD	July, 2007
9.	An analysis of behaviour of teaching community towards Consumption, Savings, and Investment: A Case Study of Udupi District.	PhD	Sept.24, 2007

	(A.P. Achar)		
10.	The impact of learning culture and learning environment on learning outcomes – A study with reference to selected industrial units in Karnataka State (Anasuya Rai)	PhD	October, 2007
11.	Roles, outputs, and competencies of Human Resource Development Practitioners: A Study with reference to Large and Medium Scale Industries in Karnataka State (Beena Dias)	PhD	Sept.2008
12.	Problems and Prospects of Industry–Institution Interaction in Business Education – A Study with Reference to Karnataka State (A.M. Narahari)	PhD	14. 08. 2009
13.	Policies and Practices of Evaluating Corporate Training and Development Programmes in Karnataka : An Empirical Study (Mamatha)	PhD	08. 01. 2010
14.	Ethical Issues and Dilemmas in the Accounting Profession – A Study with Reference to Practising Chartered Accountants in Karnataka State (Vedava)	PhD	08.06.2012
15.	Marketing of Family Planning and Infant Health Care Programmes in Rural Areas : A Study with reference to Dakshina Kannada District (Ashalatha Suvarna)	PhD	24-08-2012
16.	Executive Compensation: Trends, Status and Determinants - A Study with reference to Selected Industrial Units in Karnataka (Ummappa Poojary)	PhD	18-10-2012
17.	An Evaluation of Green Marketing Policcies and Practices: A study with reference to Selected Companies in Karnataka (Shashikala)	PhD	Nov. 2013
18.	Organisational Ethics and HR decision-making: Issues, Dimensions and Determinants (A study with reference to selected industries in Karnataka)(Rajashri Kini)	PhD	Aug. 2014

19.	Status Study of Customer Relationship Management Practices in IT Companies in Karnataka (Pradeep K.S.)	PhD	Oct. 2013 (Co-guidance)
20.	Trends, Status and Determinants of Corporate Commitment to Social Responsibility: A Study With Reference to Selected Industrial Units in Karnataka (Jayashree Shetty)	PhD	Feb. 2014 (Co-guidance)
21.	Job Attitudes of Employees in Small and Medium Enterprises in Udupi District: An Empirical Study (Reshma Yogananda)	PhD	March, 2015 (Co-guidance)
22.	“Problems and Prospects of Work-Life Balance: A Study with Reference to Selected Computer Software and Services Companies in Karnataka” (Vijayalaxmi Kulkarni)	Ph.D	September 2018

	PhD guidance (In progress)		Registration Date
1.	Role and Relevance of corporate e-Learning in Enhancing the Effectiveness of Training & Development: A Study with Reference to Selected Computer Software and Services Firms in Karnataka. (Raghu Naik)	PhD	Registration 28.07.2011
2.	Transfer of Learning in IT and ITes Industry in Karnataka: Facilitators, Inhibitors and Strategies (Diagnostic Findings from Multiple Case Studies) (Trishanth Kumar)	PhD	Registration 29.07.2011
3.	An Evaluation of Gender Sensitivity in Perceived Stress and Strain of Employees- A Diagnostic Study at New Mangalore Port Trust (Rani P.B.)	PhD	10.01.2014
4.	Efficacy of Employee Engagement, Policies and Practices in the Corporate Sector in Karnataka: An Empirical Study (Sudheesha Poojary)	PhD	14.02.2014
5.	An Assessment of Role and Relevance of Human Resource Information System: A Study With Reference to Selected Industrial Units in Karnataka (Abdul Jaleel K.A.)	PhD	01.01.2015
6.	Employee Retention Management Policies and Practices in Telecom Sector: A Study With Reference to Telecom Companies in Karnataka (Pradeep R Bhandary)	PhD	24.12.2014

7.	Knowledge Management Policies and Practices –A Study With Reference to Computer Software and Services Companies in Karnataka (Dinakara)	PhD	29.12.2014
9.	Attitude and Behaviour of Working Women Towards Advertisement and its Impact on Product Purchase Decisions: An Empirical Study in Dakshina Kannada District (Ms.Kavyashree K.)	Ph.D	-
	M.Phil guidance		Date of Award
1.	Attitude and Behaviour of Investors Towards Corporate Securities (A Study with Reference to Mangalore Urban Agglomeration)	M.Phil	With First Class (17.10.1994)
2.	Trade Union’s Behaviour in Tile Industry (A Study with Reference to Dakshina Kannada District)	M.Phil	With First Class Distinction. (20.01.1995)
3.	Job Satisfaction Among College Teachers (A Study With Reference to Selected Colleges Affiliated to Mangalore University)	M.Phil	With First Class (07.08.1996)
4.	Attitude and Behaviour of Cargo Handling Workers towards their Work and Family (A Study with Reference to New Mangalore Port)	M.Phil	With First Class (16.07.1997)
5.	Marketing of Day-Care Services (A Study with Reference to Mangalore Urban Agglomeration)	M.Phil	With First Class (11.09.1998)
ORGANISED SEMINARS / WORKSHOPS / CONFERENCES (5)			
1.	Organised a Five-Day Competency Development Workshop for the M.Com IV Semester Students during May, 11-15, 2005 in the Department of Commerce, Mangalore University.		
2.	Organised a two-day National Seminar on “ Human Resource Development: New Paradigms and Directions ” during March 17-18, 2006 at Mangalore University Campus, Mangalagangothri.		
3.	Organised a Five-Day Competency Development Workshop for the M.Com IV Semester Students during May, 15-19, 2006 in the Department of Commerce, Mangalore University.		
4.	Organised State Level 3-Day workshop on ‘ Research Methodology in Commerce & Management ’ during January 18-20, 2007 at Mangalore University Campus, Mangalagangothri.		
5.	Coordinated One-day Seminar on ‘ Intellectual Property Rights ’ organised by Mangalore University and sponsored by Karnataka State Council for Science and Technology, Indian Institute of Science, Bangalore and Patent Facilitating Centre, TIFAC, Dept. of Science and Technology, New Delhi, on March 8, 2007 at Mangalore University Campus, Mangalagangothri.		

AWARDS & RECOGNITIONS

1.	<p>International Award</p> <p>Received an International Award entitled “<i>E-Learn International Award 2003</i>” from the Scottish Enterprise and E-Learn international, Scotland (U.K) on February 11, 2003 for the Best Research Paper on “<i>Trends and Status of Corporate E-Learning: An Indian Experience</i>” with a citation and £ 1000.</p>
2.	<p>National Award:</p> <p>Received “Best Teacher in Human Resource Management” award at 17th Business School Affaire, Dewang Mehta Business School, Mumbai on Nov. 5, 2009 for leadership, development, innovation and interface of Business School.</p>

OTHER INITIATIVES

<ol style="list-style-type: none"> 1. Convened the First Meet of the Old Students of the Dept. of PG Studies and Research in Commerce, Mangalore University with a view to forming the Alumni Association – Association of Mangalagangothri Commerce Alumni (AMCA) – on April 10, 2005 at Mangalore University Campus, Mangalagangothri. 2. Convened the First Meet of the Old Students of Mangalagangothri Campus as a whole with a view to forming Mangala Alumni Association (MAA) - on May 21, 2006 at Mangalore University Campus, Mangalagangothri. 3. Took initiatives to form Knowledge Circles (Inaugurated on 15-10-2005) in the Dept. of Studies in Commerce, Mangalore University, Mangalagangothri. 4. Nominated as the member of the expert committee constituted by UGC to review the performance of Pt. Ravishankar Shukla University, Raipur and Guru Ghasidas University, Bilaspur during X plan and to assess their financial requirements for the XI plan. 5. Nominated as the member of a team of external experts to conduct Academic and Administrative Audit of Kuvempu University Shivamogga under the Chairmanship of Prof. K. Siddappa, Former Vice Chancellor, Bangalore University.
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6. (c). Involvement with formulation of academic programmes

Sl. No.	Nomenclature of Innovative Academic Programmes formulated	Date of approval by academic council	Year of introduction
1	Launching of two new PG Courses – Master of Sales and Marketing (MSM) & Master of Human Resource Development (MHRD) in the Dept. of Commerce, Mangalore University	2007-08.	2007-08.

6. (d). Important MoUs formulated for academic collaborations

Sl. No.	MoUs formulated	Name of Agencies / Departments	Year of MoU

		involved	
NIL	NIL	NIL	NIL

6.(e). Position of Chairs			
Sl. No.	Name of Chair	Name of Agencies / Departments involved	Period of holding the Chair
NIL	NIL	NIL	NIL

7. International academic exposure, if any						
Sl. No.	Post / Assignment	Organisation / University	Area of Assignment	Duration		
				From	To	In years and months
1	Post-Doctoral Research under the Commonwealth Fellowship Scheme.	Nottingham Business School, The Nottingham Trent University, Nottingham, UK	“HRD Policies and Practices: A Cross-National Study of India and Britain”	October 1, 2001	September 30, 2002	2 Years

8. Scholarly achievements	
8. A. Contribution to journals and books	
	Details
Books authored	Nil
Editors in chief	Nil
Editorships	Industrial Development in India – A New perspective, vol. 1 to vol. 4, New Delhi: Kanishka Publishing House. 1992.
Peer reviewer for	1 Asia Pacific Journal of Management, Wiley Publishers, Singapore. 2 International Journal of Training and Development, Blackwell Publishers, UK. 3 Human Resource Development International, Routledge, Taylor & Francis Limited, UK.
Member of the International Advisory Board	1 Member of the Editorial Advisory Board, <i>Human Resource Development International</i> , (Routledge, Taylor & Francis Limited, UK). 2 Associate editor, <i>International Journal of Training and Development</i> , Blackwell Publishing Ltd. Oxford, UK.
Others (specify)	Nil

8.B Publication
8.B.1. Kindly provide list of scholarly publications in recognised professional and / or academic

Total Publications – 51**NATIONAL JOURNALS**

1.	Yadapadithaya, P.S. (1984), “Industrial Democracy: Myth or Reality”, <i>Financial Express</i> , (March 31), 3.
2.	Yadapadithaya, P.S. (1984), “Zero-Base Budgeting: A Pragmatic Tool for Cost Control and Reduction,” <i>Lok Udyog</i> , Vol. XVIII, No.2, (May), 57-62.
3.	Yadapadithaya, P.S. (1985), “Human Resource Accounting: An Imperative Need,” <i>Commerce and Management</i> , Vol.1, No-3, (July), 2-13.
4.	Yadapadithaya, P.S. (1986), “Human Resource Accounting in Service Sector: A Point of View”, <i>Lok Udyog</i> , Vol. XIX., No. 12, (March), 29-33.
5.	Yadapadithaya, P.S. (1995), “Team-Based Organisations – A Secret of Success”, <i>The Indian Journal of Commerce</i> , Vol. XLVIII, No.184, (September), 91-96.
6.	Yadapadithaya, P.S. (1998), “Strategic Human Resource Development (SHRD) – A Key to Competitive Advantage”, <i>The Indian Journal of Commerce</i> , Vol. 51, No. 4, (October-December), 195-203.
7.	Yadapadithaya, P.S. (1999), “Relationship Marketing: Emerging Issues and Challenges in the New Millennium,” <i>The Indian Journal of Commerce</i> , Vol. 52, No. 4, October-December 1999, 17-32.
8.	T.Y Mallaiah and P.S.Yadapadithaya ,(2008), “Motivation of University Library Professionals in Karnataka: A Diagnostic Study” , <i>Indian Journal of Library and Information Science</i> , 2(1), pp.21-30.
9.	T.Y Mallaiah and P.S.Yadapadithaya ,(2009), “Intrinsic Motivation of Librarians in University Libraries in Karnataka” , <i>DESIDOC Journal of Library and Information Technology</i> , 29(3), pp.36-42
10.	Rani P.B. and Yadapadithaya P.S. (2018), ‘Conquering Workplace Stress through Emotional Intelligence: Strategies and Possibilities’, <i>Indian Journal of Commerce & Management Studies</i> , Vol. IX, Issue 1, January, p.p. 7-12, ISSN: 2249-0310 EISSN: 2229-5674.

INTERNATIONAL JOURNALS

1	Yadapadithaya, P.S. (2000), “Training and Development in India,” <i>International Journal of Training and Development</i> , Vol. 4, No.1, (March), Blackwell Publishers, UK, 79-89.
2	Yadapadithaya, P.S. (2001), “Evaluating corporate training and development: an Indian experience,” <i>International Journal of Training and Development</i> , Vol. 5, No. 4, (December), Blackwell Publishers, UK, 261-274.
3	Yadapadithaya, P.S. and J. Stewart (2003), “Corporate training and development policies and practices: A cross-national study of India and Britain,” <i>International Journal of Training and</i>

	<i>Development</i> , Vol.7, No.2,(June), Blackwell Publishers, UK, 108-123.
4	Yadapadithaya P.S. (2007), “Corporate Human Resource Development Practices in Karnataka: Rhetoric and Reality” <i>Amity Global HRM Review</i> , Vol. 1, No. 1, August, Amity International Business School, Noida.
5	Pradeep Kootelu Sundar, H.N. Narasimha Murthy, P.S. Yadapadithaya (2011), ‘Business Drivers for CRM Adoption in the Software Services Sector: A Case Study Analysis’, <i>European Journal of Business and Management</i> , Vol.X, No.X:1-6 (www.iiste.org).
6	Pradeep Kootelu Sundar, H.N. Narasimha Murthy, P.S. Yadapadithaya (2011), ‘CRM Implementation in a Software Services Firm: A Case Study Analysis’, <i>European Journal of Business and Management</i> , Vol.X, No.X : 1-11 (www.iiste.org).
7	Pradeep Kootelu Sundar, H.N. Narasimha Murthy, P.S. Yadapadithaya (2011), ‘CRM Success Factors in Software Services Firm: A Case Study Analysis’, <i>Information and Knowledge Management</i> , Vol. X, No.X: 1-8 (www.iiste.org).
8	Pradeep Kootelu Sundar, H.N. Narasimha Murthy, P.S. Yadapadithaya (2012), ‘Benefits and Key Challenges of Implementing Customer Relationship Management: A Case Study Analysis of a Software Services Company’, <i>International Journal of Business Management and Leadership</i> , Vol.3, No.1: 17-29.
9	Pradeep Kootelu Sundar, H.N. Narasimha Murthy, P.S. Yadapadithaya (2012), ‘Study of CRM performance measurement in IT firms’, <i>Asian Journal of Management Research</i> , Vol.3, No.2:420-429.
10	Rani P.B. and P.S. Yadapadithaya (2017), ‘Gender Sensitivity in Workplace Stress- Literature Review and Research Agenda’, <i>International Journal of Stress Management Professionals</i> , Vol .5, No.1, June, p.p.1-7, ISSN 2347-9124.
11	Dinakara & Prof. P.S. Yadapadithaya (2017) . “The Impact of Human Resource Mngement Practices on Knowledge Management: A Conceptual Framework” <i>Asia Pacific Journal of Research, A Peer Reviewed International Journal</i> , 1(IV), April 2017, Monthly Journal with Impact Factor: 6.58, UGC Approved Journal Sl. No: 45797, Print-ISSN-2320-5504, Online E-ISSN-2347-4793, Pp. 83-87.
12	Dinakara, Sabitha & Prof. P.S. Yadapadithaya (2018) . “The Role of Knowledge Management in Innovation”, <i>Asia Pacific Journal of Research, A Peer Reviewed International Journal</i> , 1(X), April 2018, Monthly Journal with Impact Factor: 6.58, UGC Approved Journal Sl. No: 45797, Print-ISSN-2320-5504, Online E-ISSN-2347-4793, Pp. 43-47.
13	RaniP.B. & P.S.Yadapadithaya(2019) ,Gender Sensitivity in Workplace Stress: Challenges and New Directions, <i>International Journal of Emerging Technologies and Innovative Research, (International Open Access Journal)</i> , UGC and ISSN Approved - International Peer Reviewed Journal, Refereed Journal, Indexed Journal, Impact Factor: 5.87, ISSN: 2349-5162, 6 (3),371-380

Contributions to Edited Volumes as Book Chapters

1	Yadapadithaya, P.S. (1986) “Pricing Policies and Decisions in Public Enterprises” in Na Navinchandra Joshi and S. Banerjee (eds.), <i>Reading in Public Sectors</i> Delhi: UDH Pub Publishing Company, 183-190.
2	Yadapadithaya, P.S. (1986) “Participative Management in Public Sector” in Navinchandra Joshi and S. Banerjee (eds), <i>Readings in Public Sectors</i> , Delhi: UDH Publishing Company, 231-238.
3	Yadapadithaya, P.S. (1992), “Industrial Management: Role of Indian Managers”, in Gangadhara Rao, O.D. Heggade, P.S. Yadapadithaya (eds.), <i>Industrial Development in India – A New perspective</i> , vol. 1, New Delhi: Kanishka Publishing House, 1-18.
4	Yadapadithaya, P.S. (1992) “Financial Management of Public Enterprises”, in Gangadhara Rao,

	O.D. Heggade, P.S. Yadapadithaya (eds.), Industrial Development in India – A New Perspective, vol.1, New Delhi: Kanishka Publishing House, 19-61.
5	Yadapadithaya, P.S. (1992), “Corporate Ethics and Social Responsibility: Issues and Options”, in Gangadhara Rao, O.D. Heggade, P.S. Yadapadithaya (eds.), Industrial Development in India – A New Perspective, Vol.1 New Delhi: Kanishka Publishing House, 125-171.
6	Yadapadithaya, P.S. (1992), “Automation in Industry: Opportunities and Threats”, in Gangadhara Rao, O.D. Heggade, P.S. Yadapadithaya (eds), Industrial Development in India – A New Perspective, Vol. 1, New Delhi: Kanishka Publishing House, 172-191.
7	Yadapadithaya, P.S. (1992), “Industrial Accidents: Causes, Consequences, and Cures”, in Gangadhara Rao, O.D. Heggade, P.S. Yadapadithaya (eds), Industrial Development in India – A New Perspective, vol. 1, New Delhi: Kanishka Publishing House, 192-230.
8	Yadapadithaya, P.S. and K.N. Vijaya Prakash (1992), “Industrial Democracy: Myth or Reality”, in Gangadhara Rao, O.D. Heggade, P.S. Yadapadithaya (eds), Industrial Development in India – A new Perspective, Vol. 1, New Delhi: Kanishka Publishing House, 352-372.
9	Yadapadithaya, P.S. and O.D. Heggade, “Motivation and Job Satisfaction: A Conceptual Framework”, in Gangadhara Rao, O.D. Heggade, P.S. Yadapadithaya (eds), Industrial Development in India – A New Perspective, Vol. 1, New Delhi: Kanishka Publishing House, 231-246.
10	Yadapadithaya, P.S. (1992), “Industrial Absenteeism and Labour Turnover: Issues and Tasks”, in Gangadhara Rao, O.D. Heggade, P.S. Yadapadithaya (eds), Industrial Development in India – A New Perspective, Vol. 2, New Delhi: Kanishka Publishing House 46-76.
11	Yadapadithaya, P.S. (1992), “Executive Compensation: Issues and Practices”, in Gangadhara Rao, O.D. Heggade, P.S. Yadapadithaya (eds), Industrial Development in India – A New Perspective, vol. 2, New Delhi: Kanishka Publishing House, 132-150.
12	Shastry, D.G.K. and P.S. Yadapadithaya (1992), “Industrial Organisation and Social Responsibility”, in Gangadhara Rao, O.D. Heggade, P.S. Yadapadithaya (eds.), Industrial Development in India – A New Perspective, Vol. 3, New Delhi: Kanishka Publishing House, 342-362.
13	Yadapadithaya, P.S. (1992), “Industrial Development and Licensing Policies”, in Gangadhara Rao, O.D. Heggade, P.S. Yadapadithaya (eds.), Industrial Development in India – A New Perspective, Vol. 4, Part-I, New Delhi: Kanishka Publishing House, 103-154.
14	Yadapadithaya, P.S. (1992), “Indian Public Enterprises – A Need for Restructuring”, in Gangadhara Rao, O.D. Heggade, P.S. Yadapadithaya (eds.), Industrial Development in India – A New Perspective, Vol. 4, Part-I, New Delhi: Kanishka Publishing House, 167-208.
15	Yadapadithaya, P.S. (1992), “Joint Sector in Industry”, in Gangadhara Rao. O.D. Heggade, P.S. Yadapadithaya (eds), Industrial Development in India – A New Perspective, Vol. 4, Part-I, New Delhi: Kanishka Publishing House, 224-235.
16	Heggade, O.D. & P.S. Yadapadithaya (1992), “Impact of Rupee Devaluation on Industry and Trade”, in Gangadhara Rao, O.D. Heggade, P.S. Yadapadithaya (eds.), Industrial Development in India – A New Perspective, Vol. 4, Part-II, New Delhi: Kanishka Publishing House, 604-617.
17	Heggade, O.D. and P.S. Yadapadithaya (1992), “Industrial Finance Institutions - Growth, Structure and Operations”, in Gangadhara Rao, O.D. Heggade, P.S. Yadapadithaya (eds.), Industrial Development in India – A New Perspective, Vol. 4, Part-II, New Delhi: Kanishka Publishing House, 621-654.
18	Yadapadithaya, P.S. (1992), “Foreign Investment – A Renewed Interest”, in Gangadhara Rao, O.D. Heggade, P.S. Yadapadithaya (eds), Industrial Development in India – A New Perspective,

	Vol. 4, Part-II, New Delhi: Kanishka Publishing House, 655-712.
19	Yadapadithaya, P.S. (1992), “Problems of Balancing Work and Family Issues of Urban Working Mothers – A Study,” in Mohammed Peer and O.D. Heggade (eds.), Discrimination Against Women: Can We Overcome It ?, Mangalagangothri: Registrar, Mangalore University, 99-111.
20	Yadapadithaya, P.S. (1993), “Human Resource Planning”, in M.G. Rao (ed.), Human Behaviour at Work, Vol. 2, New Delhi: Discovery Publishing House, 203-231.
21	Yadapadithaya, P.S. and Sridhara Shetty (1999), “In Search of Managerial Excellence Through Indian Wisdom” in P. Narayana Reddy (Ed.), Indian Ethos in Management, Hyderabad: Chaitanya Bharathi Institute of Technology, 106-122.
22	Yadapadithaya, P.S. (2000), “Foreign Investment: Boon or Bane?” in Made Gowda (Ed.), Business Environment and Policy, New Delhi: Deep and Deep Publications Pvt. Ltd., 126-141.
23	Yadapadithaya, P.S. and M.P. Hrishikesh (2003), “Management Education Through a Learner-Centred Pedagogy”, in Janardhanam, K. and M. Shankar (Eds.), Management Today, Bangalore: Himalaya Publishing House, 60-75.
24	Yadapadithaya, P.S. and Muralidhar (2004), “Trends and Status of Corporate e-Learning: An Indian Experience” in Sumati Reddy (Ed.), E-Learning and Technology: New opportunities in Training and Development, Hyderabad: ICFAI University Press, 75-90.
25	Yadapadithaya, P.S. & Stewart, J (2004), “Strategic human resource development: Contemporary issues and challenges,” in Neelu Rohmetra (ed.) Human Resource Development (in Press).
26	Yadapadithaya, P.S. (2005), “Knowledge Management: Literature Review and Research Agenda”, in Harismita Trivedi (Ed.), Achieving Competitive Advantage Through People, New Delhi: Excel Books, 398-404.
27	Vedava. P and Yadapadithaya, P.S. (2006), “Ethical Issues and Dilemmas in the Accounting Profession: Literature Review and Research Agenda”, in Chinmoy Sahu and M. Mallikarjun (Eds.), Managing Finance and Growth: Emerging Issues and Challenges, New Delhi, Excel Books pp. 27-36.
28	Anasuya Rai and Yadapadithaya P.S. (2007), “The Impact of Learning Culture, Learning Environment and Learning Outcomes – A Case Study of Karnataka State Road Transport Corporation (KSRTC)’ in Harismita Trivedi (Ed.), Achieving Competitive Advantage Through People, New Delhi: Excel Books.

National Refereed Journals	10	51
International Refereed Journals	13	
Book chapters	28	

8.B.II. List of articles in popular magazines or newspapers

Total Articles:Nil

Sl. No.	Date	Title	Name of the magazine / newspaper
Nil	Nil	Nil	Nil

8.C. Participation and scholarly presentations in conferences

8.C.I. National				
Sl. No.	Seminars/Workshops/ Conferences	Place	Participated/ Presented Papers	Date, Month & Year
1.	UGC National Level Faculty Improvement Programme in Organisational Behaviour.	Dept. of Commerce and Management Studies, Andhra Univ., Waltair	Participated	Jan. 21-30, 1987
2.	National Seminar on the Management of State Level Public Enterprises.	Dept. of Business Management, Osmania Univ., Hyderabad	Presented a paper on: "Human Resource Planning in Karnataka Public Sector Enterprises – A Case Study".	March 5-6, 1987
3.	National Seminar on "Discrimination Against Women: can we overcome it".	School of Social Work, Roshini Nilaya, Mangalore	Presented a paper on: "Problem of Balancing work and family issues of urban working mothers".	Jan. 20, 1991
4.	State Level Seminar on consumer protection.	Dept. of Commerce, Kuvempu Univ., Davanagere, Karnataka	Presented a paper on: "Producerism: A Better Proposition".	March 30, 1991
5.	Fifth Annual Karnataka Economic Conference.	Bharathi College, Bharathinagar, K.M. Doddi, Mandya, Karnataka	Presented a paper on: "Impact of Devaluation on Industry and Trade".	Dec. 9, 1991
6.	Regional Level Symposium on Subsidies.	City Campus, Bangalore University, Bangalore.	Presented a paper on: "Subsidy: A Boon or Bane to Indian Economic Progress".	Feb. 23, 1992
7.	Refresher Course in Commerce.	Dept. of Commerce, Mangalore University	Participated	22.05.92 - 11.06.92
8.	XLVI All India Commerce Conference.	M.D. University, Rohtak, Haryana	Presented a paper on: "Determinants of Union Membership and Participation: A Case Study of Tile Industry".	Dec. 29-31, 1992

9.	XLVII All India Commerce Conference.	Dept. of Commerce, Kurukshetra University, Kurukshetra	Participated	Dec. 29-31, 1993
10.	UGC Sponsored Refresher Course in Commerce.	Academic Staff College, Univ. of Mysore, Manasagangothri, Mysore-6	Participated	Dec. 20, 1993- Jan. 13, 1994
11.	Seminar on HRD	Labour Management Forum, PG Dept., School of Social Work, Roshini Nilaya, Mangalore.	Participated	24.03.94
12.	XLIX All India Commerce Conference.	Dept. of Commerce and Mgt. Studies, University of Rajasthan, Jaipur.	Presented a paper: "Team Based Organisations – A Secret of Success".	Oct. 14-16, 1995
13.	Indian Commerce Association Golden Jubilee Conference.	Dept. of Commerce, Osmania University, Hyderabad, A.P.	Presented a paper: "Business Process Reengineering Through Information Technology: An Imperative for Survival".	Dec. 27-29, 1996.
14.	National Seminar on "Business Education in India – Backward and Forward Linkages".	Department of Studies in Commerce, Karnataka University, Dharwad.	Presented a paper on: "Towards Restructuring Business Education".	March 6-7, 1998.
15.	52 nd All India Commerce Conference.	L.N. Mithila University, Darbhanga, Bihar.	Presented a paper on: "Strategic Human Resource Development (SHRD): A Key to Competitive Advantage".	October 14-16, 1998
16.	National Seminar on Indian Ethos in Management.	Chaitanya Bharathi Institute of Technology, Gandipet, Hyderabad.	Presented a paper on "In Search of Managerial excellence Through Indian Wisdom".	November 6-7, 1998.
17.	53 rd All India Commerce Conference	Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.	Presented a paper on: "Relationship Marketing: Emerging Issues and Challenges in the New Millennium".	October 29-31, 1999

18.	National Seminar on “Commerce Education in the New Millennium”	Dept. of PG studies & Research in Commerce, Mangalore University and ICAI, New Delhi.	Participated.	February 14-15, 2000
19.	National Conference on “New Horizons in Management Education”	Canara Bank School of Management Studies, Bangalore University.	Presented a paper on “Management Education Through a Learner-Centred Pedagogy”.	July 21-22, 2000
20.	World HRD Congress	Nehru Centre, Worli, Mumbai	Participated.	January 18-20, 2001
21.	One-day seminar on “Challenges Before Business Education”	Dept. of PG Studies and Research in Commerce, PG Centre, Kuvempu University, Shivagangotri, Davangere.	Participated.	March 16, 2003
22.	Three-day National Conference on “Infrastructure Management: Emerging Issues”	Manipal Institute of Management, Manipal	Participated.	May 16-18, 2003.
23.	National Level Joint Seminar on “Commerce Education in the New Millennium ”	The Committee on Commerce Education and Career Counselling of the ICAI, New Delhi <i>and</i> The Dept. of PG Studies and Research in Commerce, PG Centre, Kuvempu University, Davangere.	Acted as Chairman of the Technical Session.	August 23-24, 2003.
24.	Fifth State Level Conference of Teachers of Commerce and Management on “Corporate Challenges to Commerce and Management Education”	Federation of Teachers’ Councils of Commerce and Management, Karnataka State.	Presented a paper on: “HRD: Contemporary Issues and Challenges”.	October 16-17, 2003.

25.	National Seminar on “Learner Centered Teaching: New Paradigms, Dynamics and Dimensions”.	Field Marshall K.M.Cariappa College, Madikeri.	Presented a paper on ‘Student-Centered Teaching, Learning and Evaluation’.	September 27-28, 2006
26.	Institute of Chartered Accountants of India: “Round Table Conference on Commerce and Accountancy Education in India: Issues & Challenges”	ICAI, New Delhi (India Habitat centre, N. Delhi)	Participated	26. 09. 2010
27.	2 – Day National Conference on “ Innovations and challenges in Business Horizons”	Dept. of Commerce, Tumkur University, TUMKUR.	Keynote speaker	02. 12. 2011
28.	ICAI, New Delhi “ Global Commerce Education Summit – 2011”	ICAI, New Delhi (India Habitat centre, N. Delhi)	Participated	05.12. 2011
29.	National Seminar on “ Role of IT in Commerce & Industry”	Sankara College of Science and Commerce, Saravanampatti, Coimbatore	Chief Guest	06. 01. 2012
30.	Two days National Conference on Business Education and Employability – Challenges and New Directions	Department of Commerce, Mangalore University, Mangalagangothri	E-Learning : Academic Vs Corporate Approach	29 th and 30 th April, 2016
31.	Two days National Conference on Business Education and Employability – Challenges and New Directions	Department of Commerce, Mangalore University, Mangalagangothri	Stress Management and Total Well-Being	29-30, April, 2016
32.	3 rd International Conference on Stress Management (ICSM 2016)	Sinhgad Institute of Management, Pune, India	Gender Sensitivity in Workplace Stress- Literature Review and Research Agenda	4 -5 November, 2016

33.	Two day National conference on Business Education and Employability: Challenges and New Directions	Department of Commerce , Mangalore University, Mangalagangothri	The Role of Knowledge Management in Increasing Enterprises Innovativeness	29 th and 30 th April,2016
34.	Two day UGC sponsored National Seminar on Financial Inclusion – Opportunities and Challenges	<i>Milagres College, Kallianpur, Udupi</i>	Knowledge Management: Issues and Challenges for Corporate Excellence in the 21st Century	19 th and 20 th August,2016
35.	One day National Conference on ‘Contemporary Issues and Challenges in Business Management Practices	Dr.Ambedkar Institute of Technology, Bangalore	Use of E-Learning in Training and Development : Review of Best Practices	12 th April, 2017
36.	3rd International Conference cum Workshop on Multidisciplinary Business Research – The New Driver of Business Innovation	St. Aloysius Institute of Management & Information Technology (AIMIT) Madoor, Mangalore,	Stress and Working Women: Key Issues and Challenges	March 31, 2017
37.	Two-day National Seminar on Democratisation and Globalisation of International Business-Issues and Challenges	Department of Commerce, Mangalore University	Gender Sensitivity in Workplace Stress: Challenges and New Directions	30-31March, 2017
38.	Two day National Conference on Democratisation and Globalisation of International Business-Issues and Challenges	Department of Commerce, Mangalore University, Mangalagangothri	Knowledge Management Challenges for Global Business	30 th and 31 st March, 2017
39.	One day National Conference on Contemporary Issues and Challenges in Business Management Practices	Dr. Ambedkar Institute of Technology, Bangalore	The Impact of Human Resource Management Practices on Knowledge Management: A Conceptual Framework	12 th April, 2017
40.	National Conference on Industrial Innovative Management Practices (IIMP-2018)	Dr. Ambedkar Institute of Technology, Bangalore	The Role of Knowledge Management in Innovation”	15 th & 16 th March, 2018
41.	Two Day National Conference on Corporate Social Responsibility (CSR): Challenges and New Initiatives	Department of Studies in Commerce Mangalore University, Mangalagangothri	Emerging trends in Knowledge Management	14 th and 15 th September, 2018

42.	National Conference on “Rural Opportunity – An Unexplored Terrain	SDM Post Graduate Centre for Management Studies and Research, Mangaluru	Knowledge Management Practices in Rural Areas: A Literature Review	24 th February, 2018
43.	Two Day International Conference on Contemporary Innovations in Industry and Commerce	Department of Studies in Commerce Mangalore University, Mangalagangothri	Paradigms, Approaches and Principals of Knowledge Management	22 nd and 23 rd February, 2019
44.	Two-Day National level conference on corporate social responsibility (CSR) : Challenges and new initiatives	Department of Studies in Commerce Mangalore University, Mangalagangothri	Corporate Social responsibility (CSR) Initiatives of KIOCL Limited : A Case Study	14 th & 15 th September, 2018
45.	Two-Day International Conference on ‘Contemporary Innovations in Industry and Commerce	Department of Studies in Commerce Mangalore University, Mangalagangothri	Management of Stress: Coping Styles, Preferences and Strategies	22 nd and 23 rd February, 2019

8.C.II. International

Sl. No.	Date	Title of conference or institution	Title /subject of presentation (if made)
1.	June 14-15, 1994	International Conference On World Economy. at Bond Palace Hotel, Toronto, Canada	“Birth Control Policies and Practices in India - Search for an Alternative Social Marketing Approach”.
2.	Aug. 18-21, 1994	International Symposium organised by Asian Productivity Organisation, Tokyo. India International Centre, New Delhi.	New Trends, Concept and Techniques of Productivity. (Presented a country paper)
3.	August 6-9, 1997.	15 th Annual International Conference of Association of Management and the International Association of Management. Bonaventure Hilton, Montreal, Quebec, Canada	“Problems of Balancing Work and Family Issues of Urban Working Mothers: A Diagnostic Study”.
4.	January 25-	Third International Conference on Human Resource Development	Participated.

	26, 2002	Research and Practice across Europe The Point Hotel, Edinburgh, UK.	
5.	February 9-12, 2003	Edinburgh International Conference Centre, Edinburgh (Scotland), UK. E-Learn International 2003 World Conference	“Trends and Status of Corporate e-Learning: An Indian Experience.
6.	January 9 & 10, 2006	International conference on “Emerging Issues in Accounting, Information Technology, Business & Management”. Hotel Clark Amar, Jaipur	, ‘Training Evaluation: Literature Review & Research Agenda’.
7.	January 15-16 2009	International conference on “ Public-Private Partnership” University Malaya Kuala Lumpur, Malaysia	“Key Trends and determinants of Industry-Institution Partnership in Business Education in Karnataka”
8.	21 -23 Oct, 2010	14 th UNESCO – APEID International Conference on “Education for HRD” UNESCO, Bangkok	Participated

8.D. Participation and contribution in National / International Fora in the area of your academic and professional expertise

		Numbers
Plenary lectures/ invited talks	International	Nil
	National	Nil
Conferences attended	International	Nil
	National	Nil
Examinership ect.	International	Nil
	National	Nil
Others (specify) Seminars/workshops organised	International	Nil
	National	05

9. Research Projects				
Sl. No.	Client/ Organisation's name	Name of project	Duration of project	Amount of grant (Rupees)
1	UGC Major Research Project	“An Evaluation of Trends and Status of Human Resource Development Practices in the Indian Corporate Sector”	1.1.2005 to 31.12.2007 (3 years)	Rs. 4, 66,600
2	Minor Research Project: Centre for Women Studies, Mangalore University	“Quality of Working Life and Quality of Life of Women Managers – A Study with Reference to Dakshina Kannada and Udupi Districts”	April 2006 – March 2007	Rs. 85,000

10. Consulting experience			
List key consulting assignments undertaken			
Sl. No.	Client/ Organisation's name	Name of assignment	Duration of assignment
1.	New Government Electric Factory (NGEF), Bangalore	Manpower Rationalisation	1994-95
2.	Jay Engineering Works (JEW), New Delhi	Techno-Economic and Commercial Viability Study.	1994-95
3.	Tata Electric Companies, Trombay Complex, Mumbai	Manpower Study (Organisational Restructuring and Business Process Reengineering.	1994-95
4.	Kudremukh Iron Ore Company Limited (KIOCL), KUDREMU KH	Management Development Programmes for Junior and Assistant Managers	April 21-25, 2003 <i>and</i> May 19-23, 2003.
5.	Member, Awareness Committee, Karnataka Pollution Control Board, Govt. of Karnataka	Consultancy	2010-12